THE OSHAWORKER
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MADE IN CANADA *matters* Canadian Auto Workers Local 222 www.cawlocal.ca/222

PRESIDENT'S REPORT

Our 26 Units Creates Diverse Challenges & Core Unity

RON SVAJLENKO
CAW LOCAL 222 PRESIDENT

Many in our community would associate CAW Local 222 with only GM but that is not the case. Like many of the amalgamated locals in our Union, we have a very diverse group of workers who make up our modern union. The number of active members in CAW Local 222 outside the GM unit is about equal to the numbers inside GM. Some examples of our members are the taxi drivers of City-Wide Taxi, workers at Durham Region Transit and Trentway-Wagar Transit in addition to members at Kerr Industries, Roy Nichols, Mills Motors and Mercedes-Benz Durham. We represent almost 1,000 members at grocery warehouse Logistics in Motion as well as members at Omni (the cleaning staff at Durham College/UOIT) and workers at St. Marys Cement, JLL, Minacs and Columbus McKinnon. Our Union continues to represent workers at a number of auto suppliers like Armada Toolworks, JCI, Lear, AGS, Woodbridge Foam, Auto Warehousing Company, syncreon and CEVA.

The makeup of our Union means that in any year we will see negotiations with a number of companies with very different businesses and collective agreements. We are in the process of bargaining with Pilkington Glass, City-Wide Taxi and Abednego as well as working on first contracts for our members at Mercedes-Benz Durham and Omni Facility Services.

The make-up of our local is a great example of why the CAW is preparing to create a new Union with an even more diverse membership base. The more you look at this group, the more the vision of our Union becomes clear on why we belong together. We are all workers who struggle for fair wages, pensions and benefits and we are all trying to live, work and retire with respect and dignity. Does that describe a radical group who is destroying Canada? No! It is hard to understand why Unions have become the "bad guys" to certain political factions.

In 2006 the top 25 hedge fund managers personally made $13 billion which, according to Nobel Prize winning economist Paul Krugman, is three times more than what 80,000 New York school teachers make in a year. Please read that number again! Are public and private unionized workers with fair wages, pensions and benefits the problem in the Canadian economy? Of course not! Those of you not in a Union should pay careful attention because if we go backward in living standards, so will you! If the false political ideals of austerity are successfully used to reduce everyone's real income and standard of living, then we will have fallen into the economic trap of the 1930s. We will continue to face a stagnate economy until we see real economic growth with real job and wage growth. The cuts to wages and jobs are making the Canadian economy worse. (In February Stats Canada reported our economy lost over 7,000 jobs but the unemployment rate decreased? Explain that!)

Workers should not be paying the price for "Bankers Gone Wild." We will not stand idly by and let politicians with no economic credentials propagate the false idea that "right to work legislation," attacking Unions, will improve life in Canada because it will not. U.S. President Barack Obama calls right to work legislation, "right to work for less." What will the wages be to compete with Mexican workers living under a blue tarp or workers in India living in shanty slums? We cannot let the next generation of young Canadians face lower wages, pensions and benefits because they deserve better and every worker must unite to fight this attack on all working Canadians.

CAW TCA LOCAL 222

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CAW Local 222 Election Results

E=Elected R=Runoff

One (1)
President

SVAJLENKO, Ron	**2293**	**E**
ROSS, Stephanie	343	
CHRONAS, George	321	
CLARKE, Al	1165	
FOURNIER, Mitch	80	

One (1)
First Vice President

MUNCE, Mike	**2456**	**E**
WEBER, Eugen	1526	

One (1)
Second Vice President

BATTAMS, Ed	965	
GAY, Bryan	1630	R
LAWRENCE, Ted	1350	R
RUNOFF RESULTS		
GAY, Bryan	1258	
LAWRENCE, Ted	**1444**	**E**

One (1)
Financial Secretary

SANDERS, Mark	1633	
MILLSON, Dale	**2096**	**E**
AREFIN, Seraj	233	

One (1)
Recording Secretary

FORBES, Jesse	1830	R
KIZUL, Mike	599	
MORTON, Peter	1298	R
RUNOFF RESULTS		
FORBES, Jesse	**1520**	**E**
MORTON, Peter	1087	

Three (3)
Trustees

JAMES, Colin	**2064**	**E**
MacDONALD, Teri	1320	R
PARISH, Mark	756	
ROBERTS, Rick	984	
MOORE, Tina	1161	R
GRILLS, Barry	**2045**	**E**
ARMSTRONG, Jeff	825	
SEIFRIED, Scott	758	
SEIFRIED, Shawn	690	
RUNOFF RESULTS		
MacDONALD, Teri	**1480**	**E**
MOORE, Tina	1138	

One (1)
Sergeant-at-Arms

WYATT, Willie	960	
PIXLEY, Ace	1243	R
ANDRUS, Wayne	1652	R
RUNOFF RESULTS		
PIXLEY, Ace	1100	
ANDRUS, Wayne	**1546**	**E**

One (1)
Guide

GOODWIN, Phil	**2098**	**E**
SANCHUK, Mike	1617	

One (1)
Board Member-at-Large (Female)

MARTINS, Bonnie	1650	
ROSS, Lynn	**2072**	**E**

Note: As per our bylaws, five Board Members-at-Large positions from the five largest units within CAW Local 222, other than the General Motors unit, are included on our Executive Board. These positions are filled as established, by virtue of their positions as the Chairpersons of the respective units. For this term, these units are: Logistics in Motion, Lear Corporation, Durham Region Transit, CEVA Logistics and Johnson Controls.

One (1)
Board Member-at-Large (Balance of Local)

ST. JULES, Bob	120	R
DUFFY, Shawn	69	
KENT, Kevin	148	R
MINNIE, Todd	41	
WRY, Mike	77	
PISANI, Adam	53	
LeMOIRE, Michael	43	
BAILEY, Carrie	72	
RUNOFF RESULTS		
ST. JULES, Bob	162	
KENT, Kevin	**234**	**E**

One (1)
Editor, Oshaworker

SARNOVSKY, Joe	**Acclaimed**

Two (2)
Service Representatives

LASCH, Paul	364	
MORTON, Peter	748	
BULLOCK, Steve	**2056**	**E**
THOMPSON, Don	**2398**	**E**
MOORE, Tina	893	
WALSH, Arttie	188	
ARMSTRONG, Jeff	710	

Two (2)
Alternate Service Representatives

OSBORNE, Robert	**1875**	**E**
CASCANETTE, Moe	650	
MASSON, Phil	**1904**	**E**
PARISH, Mark	1210	
PRIMOSIG, Marco	443	
CABILDO, Don	615	

Two (2)
Logistics In Motion CAW Council Delegates
PLURALITY VOTE

MURRAY, Richard	**116**	**E**
VACHON, Gary	38	
WIND, Andrew	**70**	**E**
ROBINSON, Fay	40	
ZBIERANEK, Mike	33	
RIORDAN, Kevin	50	

Two (2)
Durham Region Transit CAW Council Delegates
PLURALITY VOTE

JOHNSON, John	**Acclaimed**
SINNOTT, Ian	**Acclaimed**

Two (2)
JCI CAW Council Delegates
PLURALITY VOTE

MacDONALD, Teri	**Acclaimed**
WILLIAMS, Larry	**Acclaimed**

Two (2)
Lear Corp. CAW Council Delegates
PLURALITY VOTE

PEARN, Ken	**Acclaimed**
BATEMAN, Scott	**Acclaimed**

Two (2)
CEVA Logistics CAW Council Delegates
PLURALITY VOTE

EAGEN, Roy	**Acclaimed**

Four (4)
CAW Council Delegates: Balance of Local
PLURALITY VOTE

HODGSON, Wendy	**241**	**E**
MORE, Fred	**183**	**E**
PISANI, Adam	97	
ST. JULES, Bob	131	
BELL, Stephen	106	
WORSLEY, Tom	143	
WRY, Mike	117	
BAILEY, Carrie	128	
THOMPSON, Tim	**204**	**E**
SJOBLOM, Janette	114	
KENT, Kevin	**171**	**E**
MORE, Richard	145	
MINNIE, Todd	70	
DUFFY, Shawn	118	

Twelve (12)
General Motors CAW Council Delegates
PLURALITY VOTE

WYATT, Willie	365	
SVAJLENKO, Ron	**1652**	**E**
ROSS, Stephanie	444	
SEIFRIED, Scott	436	
ARMSTRONG, Jeff	432	
GORDON, David	119	
ROBERT, Carey	334	
SANDERS, Mark	**1120**	**E**
CRAWFORD, Tim	191	
McGOWAN, Gord	105	
GRILLS, Doug	892	
BAKKER, Sid	243	
LASCH, Paul	190	
SHINDLER, Ron	206	
CABILDO, Don	263	
GILES, Stuart	141	
MOORE, Tina	712	
THOMPSON, Don	**1626**	**E**
FRASER, Kevin	310	
PARISH, Mark	359	
BRUNTON, Rick	123	
McPHEE, Al	704	
WEBER, Eugen	788	
SHEPPARD, Corina	537	
SAUNDERS, Francine	523	
SANCHUK, Mike	553	
ROBERTS, Rick	496	
ROBERTS, Brent	299	
PIXLEY, Ace	785	
MOFFATT, Greg	**1604**	**E**
MUNCE, Mike	**1253**	**E**
LAWRENCE, Ted	**1278**	**E**
JAMES, Colin	**1262**	**E**
HARRISON, Joan	576	
MORTON, Peter	435	
MILLSON, Dale	**1179**	**E**
GREENWOOD, Dave	618	
MARTINS, Bonnie	473	
KNOX, Anthony	135	
SEIFRIED, Shawn	421	
GRILLS, Barry	**1538**	**E**
FARRELL, Mark	**981**	**E**
CONWAY, Steve	358	
CLARKE, Al	**1079**	**E**
CASCANETTE, Moe	240	
BULLOCK, Steve	**1163**	**E**
ANDRUS, Wayne	884	
BERTRAND, Gilles	292	
BEERS, John	341	
PRIMOSIG, Marco	200	

GM SHOP COMMITTEE CHAIRPERSON'S REPORT

If GM Vacation Requests Not Accommodated, Let Your Union Know

GREG **MOFFATT**
GM SHOP COMMITTEE CHAIRPERSON

PRODUCTION: (as of March 19/13)

	Active:	3,053	(includes eight Trades members in Production)
	Layoff:	82	(plus 28 1C)
	S&A:	167	
	LOA:	12	
	Total	= 3,342	
SKILLED TRADES	Active:	474	
	Layoff:	76	(including eight working in Production)
	S&A:	12	
	LOA:	7	
	Total	= 569	

The Company has announced the Consolidated Plant will start running as a one shift operation beginning April 22/13.

The third shift for the Flex Line will be added effective May 12/13 (Day 1).

This means the change to both shifts is being delayed by one week.

The overtime for the Consolidated Plant is presently planned to continue until shutdown. The Company is also anticipating overtime for the Flex Plant but most likely this will not happen until the second half of the year.

The overtime schedule will be posted in the plant as always on a monthly basis.

As of March 25th all Production members were recalled to work who were on layoff. All Trades with some amount of locked-in Production seniority and a number of laid-off Tradespeople who have applied to work in Production with no production seniority also reported back. This leaves an additional 39 Trades members who have signed up to work in Production who should be recalled for April 22nd.

This is good news as all members on layoff will be back at work in the near future. Furthermore all Trades members who signed up to work in Production will have an opportunity to do so.

There has been a huge amount of movement throughout our facility in regards to members changing departments and moving into new areas. As in every shift reduction and the adding of shifts, your Union has been able to negotiate going beyond the Collective Agreement to try to give the membership job pick into their new departments. We have encountered a number of members who will be forced onto the third shift, but that cannot be avoided when you eliminate a rotating shift and add a third shift within a couple of weeks. The Union will continue to monitor the AVO shift changes in an attempt to get members to the shifts within their departments as openings on other shifts occur.

The Company has agreed to extend the deadline for extra vacation requests until May 1st. It is important that any members wishing extra vacation beyond the two-week shutdown period to apply before the deadline.

In recent weeks your Shop Committee continued to meet with management in regards to the low number of UR absentee replacements. The Union has been able to convince the Company of the shortfall and close to 20 new UR absentee replacements have been added across the plant. This should help with getting members time off but as always, if you ask and are not accommodated, then you should call your elected rep, as your Union cannot fix it if we are unaware of it. Some managers seem to think it is easier to say no than to try to work with our membership. Not all managers are like this but we all know who the lazy ones are.

I have had some problems as of late in regards to members who wanted to contact me and I have not been notified. It is most important you go through your Committeeperson and District Committeeperson, as this not only gives them a chance to address your concerns at the shop floor level but also they will make sure they email me your request.

In closing, as always I can be reached at 905-644-2480, mike radio 2480 or by email at greg.moffatt@gm.com.

Support
The United Way

Support Needed To Prevent Corporate Agenda Of Low-Wage Economy

DALE
MILLSON
CAW LOCAL 222
FINANCIAL
SECRETARY

Labour's political voice and battle to reduce and raise awareness to the growing inequality gap in Canada must continue, despite the ongoing attacks on Unions by Conservative anti-union politicians, their corporate backers and corporate-owned media.

Not too long ago the media in Canada would be considered as unbiased and not showing favouritism towards issues or concerns of the general populace. Today the majority of the corporate-owed media outlets use their influential power to advance their corporate and political agenda while at the same time attacking unions and our belief that a decent standard of living for all Canadians is achievable with a political will to do so. Some of the news outlets today are nothing more than a political pamphlet for the corporate agenda. The standard of living will continue to decline in Canada for generations to come unless the Conservatives' goal of a low wage economy and anti-democratic labour laws are challenged and defeated.

Let's not forget what happened to Electromotive diesel in London. The international corporation, Caterpillar, bought out Electromotive and moved the plant to Muncie, Indiana. The good paying jobs in Ontario were moved to a state where anti-union laws prevail and workers earn $13.50 an hour. Most Canadians would like to believe that their Federal elected government would be upset at this but instead the Conservative government said it was an example of Canada's failure to remain competitive. Instead of strengthening trade laws to protect good-paying Canadian jobs, Harper, Flaherty and their Conservative government put the blame on Unions for bargaining wages and benefits that are not competitive to Indiana's $13.50 an hour.

The Conservative Government's goal of a low wage economy for the average Canadian citizen is come at us like a freight train while at the same time corporate profits continue to soar. This trend is continuing and shows no signs of ending. The corporate-backed Conservatives realize that if they can weaken Unions, their low wage economy will fall into place quite easily at the expense of the middle class.

Belonging to a Union in Ontario gives members $6.19 more an hour on average than a non-union member. Union members are more likely to receive benefits like drug, vision and dental plans and are two times more likely to have a workplace pension plan.

Canadians created a strong middle class economy by joining and building trade Unions. Unions in turn bring a certain balance of power to the middle class. Without Unions a just society would be left up to the corporate elite to decide what is fair for all.

All Union leaders and our members must promote politicians who defend workers rights. We must defend our right for good paying jobs for all. We must work to defeat any politician who promotes anti-worker policies. With a government in power that would promote workers' rights over corporate profits and promote fair trade laws not free trade laws that only benefit corporations, we could have a sustainable economy that would provide good paying jobs for everyone.

CAW TCA
LOCAL 222
is an amalgamated Local
made up of the following units:
General Motors of Canada (Oshawa)
Logistics In Motion (Ajax)
Durham Region Transit
Lear Corporation (Whitby)
Johnson Controls (Whitby)
CEVA Logistics Supplier Park (Oshawa)
syncreon Supplier Park (Oshawa)
Auto Warehousing Canada (Oshawa)
syncreon automotive (Oshawa)
Armada Toolworks (Lindsay)
Woodbridge Foam (Whitby)
St. Marys Cement (Bowmanville)
Omni Facility Services (Oshawa/Whitby)
Trentway-Wagar Transit (Whitby)
City-Wide Taxi (Oshawa)
AGS Automotive (Oshawa)
Mills Motors Buick GMC (Oshawa)
Pilkington Glass (Whitby)
Roy Nichols Motors (Courtice)
Jones Lang LaSalle (Oshawa)
Mercedes-Benz Durham (Whitby)
Aditya Birla Minacs (Oshawa)
Kerr Industries (Oshawa)
Columbus McKinnon (Cobourg)
Auto Warehousing Supplier Park (Oshawa)
Abednego Environmental (Oshawa)

CAW LOCAL 222 EXECUTIVE BOARD
President – Ron Svajlenko
Financial Secretary – Dale Millson
First Vice President – Mike Munce
Second Vice President – Ted Lawrence
Recording Secretary – Jesse Forbes
Sergeant-At-Arms – Wayne Andrus
Guide – Phil Goodwin
Trustees
Colin James • Barry Grills • Teri MacDonald
Board Members At Large
Tom Laughlin (Logistics In Motion)
Scott Bateman (Lear Corporation)
John Johnson (Durham Region Transit)
Mark Atkinson (CEVA Logistics)
Larry Williams (Johnson Controls)
Board Member At Large (Balance of Local)
Kevin Kent
Female Board Member At Large
Lynn Ross
Retirees' Representative
John Redko

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Joe Sarnovsky
Editorial Board
Ron Svajlenko • Dale Millson • Jesse Forbes
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LUMA APSL CAW LOCAL UNION MEDIA ASSOCIATION
YOUR OSHAWORKER
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Thistle Printing Ltd.

CAW Local 222 Financial Report Covering The Month Of January, 2013

Total Receipts	$ 509,651.43
Total Expense	480,737.46
Surplus (Deficit)	$ 28,913.97

CAW Local 222 Balance Sheet As At January 31, 2013

ASSETS		
CURRENT ASSETS		
Cash	357,117.37	
Bank	1,372,024.93	
Total Bank		1,729,142.30
Deposit – AWCU		37,640.17
Due from Dental Centre		40,169.39
Dominion of Canada Bonds		12,000.00
Short Term Investments	1,372,185.48	
TOTAL CURRENT ASSETS		3,191,137.34
Fixed Assets		
Land		615,195.00
Buildings		2,829,533.00
Equipment		92,627.61
Total: Fixed Assets		3,537,355.61
TOTAL ASSETS		6,728,492.95
LIABILITIES		
CURRENT LIABILITIES		
Accounts Payable		–421.16
Accrued Liabilities		1,248,728.85
Vacation Payable		–304.91
UI Payable	1,770.79	
UI Payable – Lost Time	846.75	
CPP Payable	4,199.00	
CPP Payable – Lost Time	1,552.70	
Income Tax Payable	16,168.38	
Income Tax Payable – Lost Time	3,906.40	
Receiver General Payable		28,444.02
EHT Payable		5,939.32
Union Dues Payable		676.18
AWCU		2,548.85
Family Support		59,332.20
Charitable Deductions		2,432.29
WCB Payable		–42,263.68
Due Re:Duplate Council Fund		–90.85
Retired Members Fund		94,299.20
Recreation Fund		5,811.10
Lear Whitby Adjustment Fund		0.00
TOTAL CURRENT LIABILITIES		1,405,131.41
TOTAL LIABILITIES		1,405,131.41
EQUITY		
NET ASSETS		
Net Assets		5,294,447.57
Surplus		28,913.97
TOTAL NET ASSETS		5,323,361.54
TOTAL EQUITY		5,323,361.54
LIABILITIES AND EQUITY		6,728,492.95

CAW Local 222: Income Statement January 1-31, 2013

REVENUE		
INCOME		
Membership Dues		445,775.28
Initiations		740.00
S.U.B. Receipts		43,242.91
Hall Maintenance		2,533.25
Staff Wage Recoveries		1,649.40
Miscellaneous Collections		220.00
Oshaworker		7,636.06
Rent		7,575.00
Soft Drinks and Vending		90.00
Telephone Income		189.53
TOTAL REVENUE		509,651.43
EXPENSE		
OFFICE AND BUILDING		
Employee Salaries		135,789.77
UI Expense	2,784.58	
CPP Expense	5,369.03	
WCB Expense	851.26	
EHT Expense	3,588.48	
Other Benefits	20,383.90	
Employee Benefits and Insurance		32,977.25
Hall Expenses		3,034.86
Miscellaneous purchases		–15.00
Building Maintenance		11,427.90
Telephone		2,523.11
Office Supplies and General Expe		11,024.50
Officers Expense		36,011.54
Professional		4,510.67
Total Office and Building		237,284.60
ORGANIZATIONAL		
Per Capita – Ontario Federation of Labour	7,030.80	
Per Capita – Durham Labour Council	2,200.80	
Per Capita – Lindsay Labour Council	31.20	
Per Capita – CAW Assessment	263,089.88	
Per Capita – CAW Council	4,870.64	
Total Per Capita		277,223.32
Lost Time: Wages and Benefits		48,382.55
Lost Time Expenses M&E&H	–118,649.38	
Lost Time Expenses – Hotels	1,937.81	
Lost Time Expenses		–116,711.57
Misc. Election Costs		872.03
Education		–1,600.68
Investors Group Trust – Staff Pensions		5,298.88
Oshaworker – Printing	16,933.05	
Oshaworker – Postage	10,815.44	
Total Oshaworker		27,748.49
Recreation		1,000.00
Strike fund		–1,320.16
Welfare and donations		2,560.00
Total Organizational		243,452.86
TOTAL EXPENSE		480,737.46
NET INCOME		28,913.97

RECORDING SECRETARY'S REPORT

Committed To Building Our Union

JESSE **FORBES**
CAW LOCAL 222 RECORDING SECRETARY

I would like to take this opportunity to thank the membership for the outstanding encouragement I received during my bid for the Recording Secretary position on the CAW Local 222 Executive Board.

As the Recording Secretary, I will be responsible for taking minutes and reporting on all important correspondence. I understand that keeping the membership informed and involved is the key to building interest in our Union and its activities. As a graduate of the CAW's four week PEL Program and the Labour College of Canada, I know how unions operate and what makes them effective. I have also taken courses about building workplace power and strong local unions.

I am involved in many local union activities; I was the Chairperson of our Local's Youth Committee, and a volunteer at the CAW Local 222 Community Action Centre. I am currently the Chairperson of our Local's Environment Committee, a delegate to the Durham Region Labour Council, and Financial Secretary for the CAW Durham Regional Environment Council.

Since becoming a proud member of the CAW, I have learned about the theory and practice of local unions, how to build workplace power, and how to help develop the leadership skills of our members. I am determined to use my skills to build our Union and convey fresh ideas for progressive, positive change in our Local. I will work closely with others on the Executive Board, to improve communication with our members and encouraging them to participate in our union's activities.

Committed To Our Union

- I will make extra effort to reach out to our members to help them develop their leadership skills.
- I will communicate the changes in our new union structure and help members understand our new direction so they can feel included.

Committed To Our Membership

- I will provide detailed, accurate minutes of our meetings and make them easily accessible to all of our members.
- I will work to create an easier way for members to share their ideas with our Local Union Executive Board.

Committed To Our Community

- I volunteered at the CAW Local 222 Community Action Centre, helping members build resumes, develop business plans and apply for Second Career retraining.
- I will be an advocate for equality and human rights in our workplaces, the local union, and in our communities.

Committed To Your Family

- I will help improve the quality of life for our members by introducing ideas for family-based Union events.

Thank you again for your motivating support.
In Solidarity.

Encouragement To Participate In Union Meetings

THE OSHAWORKER LETTERS

JOE **SARNOVSKY**
OSHAWORKER EDITOR

To the Editor:

I would like to thank all of those whom supported me with a special thank you to the following, Dave Greenwood, Kevin O'Shea, Kevin Campbell, Dave Gibson, Stacey Tzalalis, Margo Green Paradis. I would also like to recognize my sister Lisa McNee Baker and her family, between them and my beautiful daughter Jessy we folded thousands of leaflets. I have had an adventurous nine years in the Safety department and look forward to returning to production in Chassis to finish out my career.

Many times in many different departments we stood together in safety over the last many years. Of course we did not win every struggle, but we were in every struggle and in them together. For every struggle we made things safer not just for Shift #2 but for Shifts #1 and #3. For every struggle we were not fully successful, we learned and moved forward, together. Safety is usually black and white but navigating the law/regulations is at times open for interpretation. Under no circumstances would I prefer to make more money and be less safe, nor would I have changed a thing we have accomplished together. Countless times I can recall workers being safer/protected because of what past safety reps had done for them. Keep focusing on our collective Health & Safety, keep asking questions. Safety is what gets you home to your family the same way you came to work.

In closing; I encourage the membership to attend Union Meetings. Union meetings are just one way, one vehicle for junior members to become familiar with our structure, our past and our future. You have much to offer our Local Union and we need your involvement as we march towards 2016. It has been honour to serve the membership and I remain shoulder to shoulder in solidarity.

Andy McNee
GM Unit

SYNCREON AUTOMOTIVE UNIT CHAIRPERSON'S REPORT

Syncreon Action Centre Open To Assist Laid-Off Members

BOB
ST. JULES
SYNCREON AUTOMOTIVE UNIT CHAIRPERSON

First off, I would like to extend my members appreciation for Shane Wark coming to our March unit meeting to answer questions as to how the OLRB application and then withdrawal of the application came about. He also went on to explain how the Union in April would be giving the Company notice of the Union's intent to bargain, as our present Collective Agreement expires in July 2013.

While in the meeting, Shane explained how we would be looking at not only a new three-year Collective Agreement, but also enhanced closure language should that turn out to be Boundary Road's destiny.

Our in-house Unemployed Action Centre opened on March 11 with Shannon Dewitt as the full-time coordinator. She has had the Company allow us to use the large cork board across from the former employment office as a Job Posting Site. Shannon can be reached in plant from 8 a.m. to 4 p.m. daily or at 905-743-6277 ext. 551 if you wish assistance on resumes, cover letters, E.I. applications or job searches.

I informed those present that because of the importance of this particular set of negotiations and the fact that the members should be kept updated as frequently as possible, I am going to try going back to having monthly meetings which had previously been changed to bi-monthly due to several zero attendee meetings. Our next meetings will be April 15/13 at 1 p.m. and 2:45 p.m. Until then I can be reached in-plant at 905-743-6277 ext. 541 or by e-mail at bob.stjules@syncreon.com.

JOHNSON CONTROLS INC. UNIT CHAIRPERSON'S REPORT

Launch Of New Impala Prompts Hiring At JCI

LARRY
WILLIAMS
JOHNSON CONTROLS INC. UNIT CHAIRPERSON

We certainly have experienced a hectic start in the launching of the 352 Impala – your dedication and effort is what has made the launch as successful as it was, in spite of management mistakes. The hiring of TPTs was required to get us over the initial spike of the launch but we will see the need to hire full-time members as we continue to launch this product line. With all members having been recalled for some time, it will be great to be in a hiring position instead of facing layoff situations, although as the 211 Impala builds out later in 2014, we may be back to reducing members at that time.

The Union Committee approached the Company and requested to have the start of our work week changed from Monday to Sunday. The reason for the change was to ensure members could take advantage of working any Sunday overtime at double time rate. With the maximum hours of our overtime capped at 20 hours, members were reaching their maximum 20 hours before the Sunday opportunity was offered under the current system, with the work week starting on a Monday. At this point we still have not been able to get the Company to agree. I understand they are reviewing the request and will let us know shortly if they can agree to the change. If we can reach an agreement there will be a notice provided when the effective date would be.

We will be holding plant-wide elections in our JCI unit for all union positions; the date of the election has been tentatively set at this time for May 7/13. The term of office is three years and all newly-elected or returning representatives will assume their position effective June 3/13. The CAW Local 222 Election Committee will be running the election; notices will be posted regarding how and when you can submit your name for one of the positions.

I want to congratulate all the successful candidates from our recent CAW Local 222 Executive elections; run-offs were required to complete the process for some of the positions. All positions have now been filled. Hopefully, all parties can move forward as we continue to serve our members.

If you have any issues or concerns please ask your supervisor to provide you with your Union Representative or contact the Union office at 905-665-4247.

manufacturing matters!

DURHAM REGION TRANSIT UNIT CHAIRPERSON'S REPORT

New DRT Oshawa Site To Be On Current Location

JOHN **JOHNSON** DURHAM REGION TRANSIT UNIT CHAIRPERSON

The new buses for DRT's "Pulse" system have begun arriving at our Westney facility; 20 of these buses will be run out of that location, and six buses for the Pulse service will be run out of our Raleigh division. There had been talk of running some of the 915 crews out of Raleigh but at least for the time being, they will continue to operate out of Westney.

I would like to welcome all of our new members who have been hired as a result of this service expansion. Please do not hesitate to contact myself or any of the workplace representatives if an issue arises that you need assistance with.

We have been experiencing timeline issues in respect to grievance and problem resolution responses from management. As a result, through our Management Union Objective process, we have come to an agreement with management that their responses will be hand delivered to the members and their representatives.

The Region has now made the decision to build the new DRT Oshawa facility on our current Raleigh division site, instead of purchasing an alternate site. There is no firm date yet for construction to start.

In Solidarity.

CEVA LOGISTICS SUPPLIER PARK UNIT ACTING CHAIRPERSON'S REPORT

Working Through Shift Transitions At CEVA

MARK **ATKINSON** CEVA LOGISTICS SUPPLIER PARK UNIT ACTING CHAIRPERSON

With the reduction of a shift in Impala plant (one shift in Impala and two shifts in Camaro totals three shifts plant-wide) our volume in the plant will go down until the third shift gets up and operational in Camaro when our volumes (four shifts: one in Impala and three in Camaro) are expected to go back to normal.

With about 90 per cent of our commodities being built for the Camaro we are not anticipating too many reductions. In the areas that are being reduced the impact is minimal. We will be having steady day jobs in one area (mall-pickers – Impala) to meet customer demand with a few others possibly (past ***Oshaworker*** deadline) spread out in certain areas throughout the plant. We have treated the mall-pickers (Impala) as a shift reduction, therefore those jobs are not being posted plant wide.

With the other minimal reductions happening in other areas the company has identified to us the lowest TPTs (plant-wide) so that our seniority members may bump into those jobs to remain at work during this transition. By the time you read this article this will all be finalized with our senior members working while some of our TPTs will be receiving layoff notices, with a recall date when Camaro's third shift is up and operating.

Any questions or concerns as always, feel free to contact us at 905-571-1706 ext. 258.

In Solidarity.

AUTO WAREHOUSING CANADA UNIT CHAIRPERSON'S REPORT

Update From Auto Warehousing Canada

WILL **SPRAGUE** AUTO WAREHOUSING CANADA UNIT CHAIRPERSON

This a been a difficult month at AWC with the passing of long-time employee and friend, Bryan Rose. He will be greatly missed by everyone. A collection was taken up in support of The Bryan Rose Sport Fund; a charity for under-privileged kids who would like to play sports but do not have the means. Thanks to our members and management staff, we raised $725. The CAW, as the Union does when a member passes away, presented a Bible to the Rose family.

We would like to send our best wishes to Donny McKinnon who is home recovering from surgery. Get well soon.

I recently attended a meeting with CAW Local 222 President Ron Svajlenko and Brian Taylor, CEO, Auto Warehousing to discuss the possibility of off-loading and storing other brand name products at our facility. Talks are still ongoing and we will keep you updated.

March had several employees with 30-plus year anniversaries:

- Alan Anderson, 44 years
- Chan Knutson, 37 years
- Donny McKinnon, 30 years
- John Constanzi, 30 years

Congratulations.

LEAR CORPORATION UNIT CHAIRPERSON'S REPORT

Lear Contract Language Important To All Concerned

Sisters and Brothers, we are well into the launch of the 352, and experiencing the usual problems associated with a launch. Our members continue to struggle with new material and overall assembly of new parts. During the last round of negotiations, the committee reminded the company of the layout review language in appendix D, letter 28 of our Collective Agreement, and stressed the importance of it, not only to our members, but to the company as well.

There have been several instances where the company has violated this language and changes have been made not only without prior discussion, but in some cases when the operators have been told previously that no changes were going to be made in their area. Product flow and layouts are as important to the build as having good parts. The process cannot run smoothly if there are bottlenecks or if parts are not displayed properly and easily accessed. Often, engineers or members of management ask for your input while you are working. Please keep in mind that although your input is important, there is another operator(s) that does your job on the other shift(s), and that their input is just as important. If an engineer or other member of management asks for your ideas at your job station, please ask that your CAW elected Rep be present for the discussion. It is important that your ideas are heard, but equally as important to document changes and suggestions so that other operators can also have their input, and together agree on how to best lay out the area so we minimize injuries and have good product flow. Too often changes are made without the approval of the other shift(s). This is the reason we bargained the language in letter 28.

Letter No. 28 – Layout Change Review

The Company agrees to meet with the Union and affected workers prior to any significant layout changes. The purpose of such meetings will be to explain and discuss the nature of the changes and the impact they may have on the workforce.

SCOTT **BATEMAN**
LEAR UNIT CHAIRPERSON

In cases where a physical layout change results in significant changes to job content and/or method, the affected operators will be scheduled to attend a familiarization session to allow them an opportunity of working in the new layout. Employees other than the affected operators may be scheduled to participate in the review by mutual agreement with the Union.

■ ■ ■ ■ ■

Ken Pearn and I recently attended the final CAW Council meeting in Port Elgin. The "new Union" will be formed this fall, in Toronto, and the new council will form the parliament of our "new Union." I have been a delegate for many years and am honoured to represent our unit at Council, and look forward to being a part of the first Council of the new Union.

The bump and third shift postings are well under way and there are many questions. Please make sure that you ask your Rep or one of the committee if you are uncertain what your options are, or if you aren't clear on how the bump works and affects you. The bumping language is in article 13.05 of our Collective Agreement. The steps are listed in the order the bump takes place.

On April 1, Wayne McMahon retired with 17.5 years of service. We all enjoyed your wit, sense of humour and sarcasm. We wish you all the best in your retirement Wayne! Here's to a long and healthy retirement from your friends at Lear.

As always, I can be reached for questions or concerns at 905-436-0400 ext. 358 or by email sbateman@lear.com.

In Solidarity.

LEAR CORPORATION UNIT WOMEN'S ADVOCATE'S REPORT

Lear Rep Covers All Three Shifts

EVA **GUTA**
LEAR UNIT WOMEN'S ADVOCATE

Sisters and Brothers, March was a very busy month with activity and changes and it doesn't look like April is shaping up any different as we are extending to three shifts in Buick and reducing Chevy to one shift.

I would like to make a note going forward that as your CAW Harassment Representative and Women's Advocate I will cover all shifts, both plants. The committee will assess the situation and will make changes if needed for the best interest of the membership. Should you need to contact me please make sure to leave a message at 905-436-0400 ext. 373. My voice mail is absolutely confidential. You can also send an e-mail to eguta@lear.com or put in a request to see me through your supervisor or Union steward on shift.

On behalf of Wade Gallant I would like to thank Shawn McKenna, Helen Nickerson, Ron Turner and everyone who participated in the 50/50 draw to benefit Angels for Recovery, a fundraising initiative for Renascent House.

Always!

ARMADA TOOLWORKS UNIT CHAIRPERSON'S REPORT

Temporary Workers And Hiring Full Time At Armada

TOM
WORSLEY
ARMADA TOOLWORKS UNIT CHAIRPERSON

I have written here before about our precarious labour force and once again I am compelled to vent my frustration toward management for their actions, or lack thereof. At the time of writing this we have approximately 108 temp agency workers, which is actually down, but we were told last year that the company would be hiring 17 full time.

We were then told just before Christmas that they would wait till the new year so that Armada would not have to pay for their statutory days. As of March 14th, we are still waiting for our 17 new hires. In a meeting with management I explained that the company is now in violation of our Collective Agreement and we are owed 13 new hires from last year and by the end of March we are owed another 10. A week later, in another meeting with management I attempted to file a policy grievance. Management was furious and explained that they felt insulted because they were actively working on the situation and I knew they were. They went on to explain that they had interviewed 30 temp agency workers but were finding it difficult because only six qualified to be hired full time and one of those six arrived during the meeting to tell management he was leaving for better employment elsewhere.

I suggested that maybe they shouldn't use the temp agency if they cannot find anyone worthy of hiring. I also asked the question, if 24 of these temp workers are not worth hiring full time, why are they still here? The answer was yes (they weren't hireable), but they couldn't just get rid of them tomorrow because they are needed. I asked, is the situation really that bad in Lindsay that you cannot find 23 good people to hire full time? I then said maybe $10 per hour is not enough to attract good workers. It is appalling and frustrating to say the least.

In the end I took the policy grievance back and told them they have till the end of March.

Summer is fast approaching and I want to remind everyone that you have till May 16th to put in for vacation time off. Any requests before May 15/13 for the upcoming holiday period of July 1/13 to July 1/14 will go by seniority. Any requests after May 16th are on a first come, first served basis. We have been hearing for some time that there may not even be an official summer shutdown this year because we are so busy, so I urge everyone to start submitting vacation request forms ASAP so you may plan for your summer holidays.

Also remember if you want your vacation pay in two lump sums, once before Christmas and once at the end of June, you must complete the appropriate form and submit it to payroll or your supervisor. If anyone has any comments or concerns I can be reached at tomworsley@cogeco.ca or 705-344-3791.

In Solidarity.

TRENTWAY-WAGAR TRANSIT DIVISION – WHITBY UNIT CHAIRPERSON'S REPORT

Benefits Updated For Trentway-Wagar Members

TIM
THOMPSON
TRENTWAY-WAGAR TRANSIT DIVISION – WHITBY UNIT CHAIRPERSON

I would like to report that finally the benefit package has been updated. There were many changes and increases to the benefit plan and addition of the newly-negotiated prescription drugs took some time to underwrite but now is in total effect.

As I stated in my last month's article, we tried in bargaining to secure more fulltime jobs, allowing our part-time operators a change for advancement to full-time. The Company claimed then and still now that they see no need to hire more full-time operators. I don't really know or understand how or who does their math for them. We have 45 crews that have to be filled, and we only have 38 full-time operators, part-time operators can sign on crews, which means that if they choose to only go on call and choose 10 days a month to make themselves available. The company would have seven crews vacant and then would be scrambling to fill their obligation to the Region to provide service. As it is now with book-offs and medical leaves, the company is constantly paying overtime and begging operators to work, because of their inefficiency to ensure all crews are covered with a full-time operator. The 'Houston we have a problem' syndrome has caused numerous grievances in the system because of operational neglect to follow proper procedure. Hey Coach Canada how is that for your efficiency rating? I will keep you all informed on the outcome of our scheduled meetings with the company on this issue.

We have unit elections slated for April. All positions will be posted and times and dates for nominations and elections will be on the Union bulletin board. All those interested in running for Chairperson, Committeepersons and Health and Safety, be mindful of the notification being posted by the CAW Local 222 Election Committee. Good luck to all!

On a sad note, I would like to send heartfelt condolences from myself, the committee and the members in our unit to Bill Goodman and Mary Maides on the passing of their mother; to John (Sean) Cummings on the loss of his brother; and Chris Hardy on the passing of his grandmother. Our thoughts and prayers go out to you from your Brothers and Sisters in the CAW family.

In closing, the struggles we face daily seem to never get any easier. We constantly fight for our rights against those who try to take away our fundamental right to be treated with dignity, to earn a fair equitable wage and benefits, to provide for our families a standard of living we all deserve. Governments are siding with transnational corporations who constantly erode our workplaces with their greed and cuts to our wages and benefits by putting fear of plant closures, and competitive bidding of work. It's time Brothers and Sisters to stand up, say enough is enough, we're not going to go quiet into the night any longer. It's time to take action. Time to stand shoulder to shoulder, remembering an injustice to one of our Brothers and Sisters is an injustice to us all. It's for these reasons alone, we must keep fighting back.

CAW TCA LOCAL 222 **RETIREES' CORNER**

We Need All Of Us To Work Together

LES MACDONALD
CAW LOCAL 222 RETIREES' CHAPTER PRESIDENT

By Les MacDonald, President

I would like to congratulate everyone who got elected to the CAW Local 222 Retirees Executive and those who also ran. It is a shame that shortly after the past election that there were e-mails sent out slamming all the successful candidates in the last election. I would like to see these comments stop and for all of us to work together.

The elections for all Retirees Chapter standing committees will be held on April 8/13 from 12:30-1:30 p.m. at our monthly Retirees membership meeting.

Spring is almost here but wish summer was.

We now have a new picture of Roy "Hawk" Fleming in our retirees room. Sure miss his articles.

One last dance is coming up on April 19th. We would like to thank Wendy Rolfe, John Redko, Paul, Pat and Mike Herrington for helping out. You do a great job.

We Shall Remember

It is with great sadness that we announce the passing of the following members:

Linda M. Almas	Syncreon	Newcastle	March 1, 2013
Clarence Bebee	Houdaille	Courtice	March 14, 2013
Charles F. Buller	GM Retiree	Caesarea	March 1, 2013
Alwyn A. Bunsie	GM Retiree	London	February 25, 2013
Ronald A. Burgess	GM Retiree	Bowmanville	February 22, 2013
Leonard Chamberlain	GM Retiree	Peterborough	February 24, 2013
John H. Cormack	GM Retiree	Whitby	February 5, 2013
George K. Fisher	GM Retiree	Whitby	October 2, 2012
Leonard J. Gorgerat	BM Retiree	Bowmanville	February 14, 2013
Robert J. Johnston	GM Retiree	Newcastle	February 10, 2013
John J. Kellett	GM Retiree	Courtice	February 8, 2013
Anthony Kleinczmit	GM Retiree	Bobcaygeon	February 23, 2013
Donald Lidster	GM Retiree	Oshawa	February 4, 2013
Bill P. Logan	GM	Peterborough	February 23, 2013
Gary J. McCullough	GM Retiree	Oshawa	March 20, 2013
Tomas Mikalauskas	GM Retiree	Oshawa	February 27, 2013
Brian R. Morey	GM Retiree	Oakwood	March 1, 2013
Alfred G. Parish	GM Retiree	Whitby	March 10, 2013
Isaac Raaphorst	GM Retiree	Bowmanville	January 30, 2013
John Slonchka	GM Retiree	Oshawa	February 26, 2013
Alfred J. Thomas	GM Retiree	Oshawa	November 5, 2012
Toni Van Hemmen	GM Retiree	Oshawa	February 18, 2013
Paul D. Wallace	GM Retiree	Courtice	March 14, 2013
Leonard W. Waltham	GM Retiree	Whitby	February 6, 2013
Gerald A. Wood	GM Retiree	Orono	March 3, 2013

CAW RETIREES GOLF LEAGUE

Registration (Senior League)

Tuesday, April 9, 2013
10 a.m. to 12 noon
CAW Local 222 Union Hall
Room #2

New Members Needed

Cost is $75

The 2013 CAW Local 222 Retirees' Picnic

will be held on Tuesday, June 11 at Lakeview Park.

Season-End Dance Is April 19

CAW Local 222 Retirees' Recreation Report

By John Redko and Wendy Rolfe

JOHN **REDKO**
CAW LOCAL 222 RETIREES'CHAPTER MEMBER AT LARGE

WENDY **ROLFE**
CAW LOCAL 222 RETIREES' CHAPTER FEMALE BOARD MEMBER

It's that time of year, the "last waltz" is coming up on Friday, April 19/13, with the season-end dance. Many of the other activities will also be coming to a close before summer break.

The next bus for Blue Heron is April 15/13, must have photo ID and Players Card, depart 9:30 a.m., return 4 p.m.

Train Your Brain is scheduled for the following Thursdays from 2:30-4:30 p.m.: April 11, April 25, May 9, May 23, June 6, June 20/13.

Yoga is still going from 9:30 to 10:30 a.m. on Tuesdays till May 28/13.

Tai chi is in the main hall from 11 a.m. to noon on Tuesdays till May 28/13. Line dancing goes on Wednesdays from 9:30 to 10:30 a.m. and concludes on May 29/13.

Euchre is on Tuesdays from 12:30 to about 3 p.m. until May 28/13. The above activities are always subject to the availability of the CAW Local 222 Union Hall.

The CAW Local 222 annual Retirees Picnic is going to be on Tuesday, June 11/13 at Lakeview Park in Oshawa. Take the bus.

Billiard winners March 13/13:

"A" winners Junior Munroe, Randy Chopik; runners-up Tony Lupel, Clint Broughton

"B" winners Ron Willerton, John Kury; runners-up Jim Hutchison, Harry Weldon.

Next tournament is April 17th.

Read your ***Oshaworker*** and attend our membership meetings.

CAW LOCAL 222 RETIREES' CHAPTER POLITICAL ACTION COMMITTEE REPORT

Attack Of The Right Doesn't End

LANCE **LIVINGSTONE**
CAW LOCAL 222 RETIREES' CHAPTER POLITICAL ACTION COMMITTEE MEMBER

The Union movement is being attacked more than ever by the right-wing governments in Canada, both provincially and federally. Stephen Harper has brought in legislation that attacks only the unions, Bill 377. This is just one way they are planning in breaking up unions.

And provincially we now have two parties who are on the right. The Liberals brought in a Bill to order teachers to accept a contract forced on them, and making it against the law to go on strike. This is no different from what the Harper Government did to employees at Air Canada and Canada Post. Teachers should have had the right to bargain like every other union.

Now the provincial Conservatives under Tim Hudak have a White Paper to campaign on in the next election. One of the issues they will be running on is to bring in their idea of Right-To-Work which is not a true name, as it has nothing to do with work except trying to break people's right to be represented by a union, like they did in the USA. Imagine trying to bring in the right- wing ideals of some of the USA states. This has nothing to do with work but the desire of corporations to keep their profits and drive down the wages of workers, as Hudak is hand in hand with the one per cent.

This is an important issue for all active workers and retirees because this affects not only ourselves but our kids and grandkids. Please remember this in the next Provincial election that could be coming real soon.

In Solidarity.

NOTICE TO GM MEMBERS ACTIVE AND RETIRED

Green Shield is the carrier for all benefits.

Your current Green Shield number is valid.

Green Shield can be reached at 1-888-711-1119 or www.greenshield.ca.

CAW FAMILY AUXILIARY #27 REPORT

Auxiliary Birthday Banquet Set For April 20th

JACKIE **FINN**
CAW FAMILY AUXILIARY #27 PRESIDENT

Congratulations to Sister Lynn Gowans who recently attained 25 years as a crossing guard. Rain or shine you would see Lynn on her corner. On May 12th, Lynn and Dave will celebrate their 40th wedding anniversary. Congratulations also go to Sister Shirley Hill, who celebrated her 80th birthday on March 10th. The family held a party for Shirley at Glen Stewart Park, which was well attended and the refreshments were great.

Sister Verna Parker and myself went to Hillsdale Terraces to celebrate Sister Edith Smith's 93rd birthday on March 9th. We were entertained by a couple who were very musical and enjoyed red velvet cake and Kawartha ice cream, a great time.

Shirley Hill celebrated her 80th birthday on March 10th.

Sister Josie Pascoe celebrated her 60th birthday on March 21st.

A number of sisters attended the International Women's Day breakfast on March 10th at the CAW Local 222 Union Hall. A special thank you to our Brothers who cooked and served up the meal for us, a real treat.

Recent 50/50 winners were Sisters Phyllis Munroe and Margo Kennedy, boxes of chocolates were won by Denise Weels and Verna Parker.

Recent donations were made to the Easter Seal Society of $300 and Free the Children's silent auction fundraiser, $300.

Our annual bursary awards to the high schools in Oshawa and one to Durham College will be increased this year to $400 each.

On April 20th we will celebrate our anniversary. Birthday banquet tickets for members are complimentary, guests are $20 each and you can bring friends if you wish, the more the merrier. We will be having a DJ as usual. Sister Nancy Heney has the tickets, give her a call at 905-433-2458 to get yours. Deadline for tickets is April 12th.

Please note nominations for your 2013-14 Auxiliary Executive will be held on May 7th and the elections on May 21st. Give it a thought to stand for a position.

On March 5th we had the pleasure of having Emily Rotterman join our Auxiliary. Emily is the daughter of Carrie Rotterman and granddaughter of Helen Rotterman. We are pleased to have you among our ranks.

A misprint that appeared in my last column; our late Sister Dorothy Brown joined our Auxiliary in 1995 not 1955.

Our next business meetings will be on April 16th, May 7th and 21st and the last business meeting for the season will be June 4th.

See you then.

New member Emily Rotterman (left) with Auxiliary Vice President Verna Parker.

Union Rod & Gun Club

Devoting more than 70 years to Conservation

The club is open for trap shooting Sunday mornings from 10 a.m. to 2 p.m. and Tuesdays from 2 p.m. to dusk.

The club offers trap shooting, a rifle range and indoor handgun range.

For further information call the club at 905-987-5113 to leave a message or email unionrodandgunclub@rogers.com

The club is located at 3796 3rd Conc. Newcastle (east of Mill Street)

SKILLED TRADES CHAIRPERSON'S REPORT

Trades Retirements Prompting Movement

BILL DICKSON
SKILLED TRADES CHAIRPERSON

We are having elections at the first of April to replace some of our front line elected representatives for the balance of the term, until Spring 2014. Good luck to all the candidates and I look forward to working with these new Reps.

Also, in the next few days we will have the Consolidated Plant going to one shift. The estimated Trades reduction from the loss of this shift is a maximum of 29 but with 53 Doc. 12s and replacements needed, we will end up with fewer Trades on layoff than where we are at now.

Transfers are starting to be called out to replace Trades taking the Doc. 12 retirement packages. Most will be called out before the summer with a few who need to gain credit this year to hit their 30 years going out shortly after summer. For those interested in moving departments or shifts, now is the time to get your transfers in.

There is a new Skilled Trades Union Education Program (STUEP) being put on by the CAW National Skilled Trades Department at Port Elgin. This will be the third version of this very well received and informative course for Trades. Because there has been sufficient changes to this course anyone who had been to Port Elgin for STUEP 1 or 2 can apply, as well as anyone who has yet to take this course. The dates for this are June 10-14, Sept. 16-20 and Oct. 28 to Nov. 1, 2013. We will have eight spots per class; please apply as soon as possible for this popular course.

The creation of the new union by the CAW and CEP will take place this fall and this is good news for the Trades. CEP is often looking for Trades for work in Alberta, BC and other locations. Most of the work is construction camp-type jobs of short duration. This is available to any retired, grow-in, laid-off Trades looking for other work in the Trades without starting a full time job. Active Trades may also be interested for planning for opportunities after their retirement. We have yet to finalize the application process on this but the first step is to get your CAW Skilled Trades Council Card. Applications are available from Dan Lawson, Al McPhee, Leo Jacques, myself or by attending our monthly meeting, the fourth Thursday of the month at 3 p.m. at the CAW Local 222 Union Hall.

As of the deadline for this issue of the ***Oshaworker*** we have yet to get final numbers for vacation replacements but we will get this information out ASAP.

In Solidarity.

SIGN UP FOR E-BULLETINS

Visit our website, www.cawlocal.ca/222, and click on "Register for e-bulletins."

Once you fill in your e-mail address you will be signed up to receive periodic e-mails about upcoming events and breaking news.

Thousands of members have already signed up... Sign up today!

DISTRICT #7 COMMITTEEPERSON REPORT

CAW National And Council Bursaries

MIKE
MUNCE
DISTRICT #7
COMMITTEEPERSON

CAW bursaries are awarded to sons/daughters of CAW members in good standing entering their first year of full-time post-secondary education (i.e. university, community college, technological institute, teachers' college, nursing school, etc.) in a Canadian institution. This is an entrance bursary only and is not renewable for students entering subsequent years of study.

Information and applications are now available on-line on the CAW Local 222 website, www.cawlocal.ca/222, click on News and Events and follow the link.

Shift Removal/Addition Changes

It has been announced by the Company that there will be a one-week delay in the previously announced shift realignment. The new dates are:

- Second shift on the Consolidated line will now be eliminated following end of shift on April 19/13. The new steady day shift operation will begin on Monday, April 22, 2013.
- The third shift on the Flex line will be added effective May 12/13.

Diamond Jubilee Medal

Congratulations to Larry Bryan who works in Dept. 53 as a Trim Material Driver. Larry was presented with the Diamond Jubilee Medal on March 4/13 in Clarington. The medal honours the Queen's Diamond Jubilee and is an opportunity for Canadians to honour persons within their communities for their great achievements and contributions to our country.

CAW Local 222 member Larry Bryan (right) is presented with the Queen Elizabeth II Diamond Jubilee Medal by the Mayor of Clarington Adrian Foster.

Since 2006, Larry has visited schools educating today's youth on Canada's World War History and sharing the personal stories that have been told to him by veterans. As a young man, Larry was a member of the Stormont Dundas & Glengarry Highlanders (Reserve), headquartered in Cornwall. Since 2006, he has been part of the Royal Canadian Legion Galt Branch 121 Colour Party and has paraded with them on Canada and Remembrance Days and has placed the NATO Veterans Organization of Canada (NVOC) Cambridge Area Unit 5, wreath at the cenotaph in Cambridge.

Extra Vacation Requests

We were successful in bargaining an extension to the vacation request deadline to May 1/12. Anyone requesting extra vacation time for the 2013 calendar year (including hunting season) must apply through your supervisor. When you receive your copy back from your supervisor, keep it in a safe place.

In Closing

I can be reached in the office at 905-644-3310 or email me at michael.munce@gm.com. If you require my assistance, have any questions or concerns, please call me.

CAW LOCAL 222 PHOTOS NOW ON flickr™ WEBSITE

Check out the CAW Local 222 flickr site to view hundreds of photos from the past few years. Have you attended one of the Local's picnics, or taken part in the blockade or rally, or attended a convention, or any other CAW function? You might see a photo of yourself!

So far more than 5,100 photos have been uploaded to our flickr site. This number will increase as older photos are scanned and then added to the collection.

For those interested in printing some of the photos, high-resolution copies can be downloaded via this site.

Follow the link below to view our flickr site.

http://www.flickr.com/photos/cawlocal222/collections/

DISTRICT #4 COMMITTEEPERSON'S REPORT

Fighting Government Attacks On Worker Rights

COLIN
JAMES
DISTRICT #4
COMMITTEEPERSON

Harper and Hudak have plans to attack workers' rights and try to implement certain laws that challenge unions and unionized workers.

Stephen Harper has already pushed through Bill 377, which requires extreme financial reporting from Unions that is not required of big business by the government.

Hudak also wants to implement getting rid of the Rand Formula (which has companies collecting union dues). He wants to strip workers of the right to act collectively as a group. They want strike and ratification votes supervised by the government. They want the government involved in arbitration cases. And they also want to challenge student unions and their rights.

This is just a start to having "right to work" provinces just as they have gone to "right to work" states in the USA. Talk to anyone living in those states and you will find out that wages and benefits have been driven down in all of these states, and therefore the poverty levels have risen. Remember, be an informed voter at election time or this could be us.

Canvassing

By the time you read this article the canvassing for the reduction of the shift in the Consolidated Plant and populating of the third shift in the Flex Plant should be complete. We could not get a Sadie Hawkins for this event but we did use seniority throughout the process. I know that everyone is not happy and I would have liked a much better agreement from the Company with the process, but we have much better than the Collective Agreement allows.

The shift reduction in Consolidated has been delayed by a week until April 20/13 and therefore the third shift will not be starting until May 12/13.

Mental Health In The Workplace

At the February GM unit meeting, one of our members made a motion that mental health issues be recognized in our workplaces by both the companies and the Union. The motion was passed unanimously and created lots of discussion.

Over the years we have dealt with members who are dealing with mental health issues that creates an even bigger issue when it leads to discipline. The motion was taken to the March 6th Executive Board meeting where it was again discussed and passed unanimously, even though we do need dialogue with the Company when it comes to mental health.

Recently, the Canadian Mental Health Association had discussion with the Canadian Labour Congress and big business in regards to recognizing mental health issues as it is leading to increased lost time at work.

Day Of Mourning For Workers

April 28th is a day of remembering the workers who lost their lives due to workplace injuries or work-related illnesses. At 11 a.m. on this date each year, most unionized work places across the country will be recognizing these workers.

Women's Breakfast

On March 10th, the breakfast to commemorate International Women's Day took place at the CAW Local 222 Union Hall with many elected reps among the male volunteers including myself, helping cook and serve the food. Again it was a successful event and kudos to all of those who helped.

I can be reached in my office at 905-644-4010 or by cell 905-744-4010.

In Solidarity.

DISTRICT #6 COMMITTEEPERSON'S REPORT

Maintaining A Union Presence On The Shop Floor

DOUG
GRILLS
DISTRICT #6
COMMITTEEPERSON

I would like to take this opportunity to congratulate all of the candidates who were elected to Union positions in the recent CAW Local 222 elections. I would also like to thank the membership, committee and alternate committeepersons with helping me with the smooth transition into the position of District Committeeperson for Chassis. A special thanks to Greg Moffatt for his leadership and teachings during my transition period.

The membership is facing some very trying and stressful times with the downsizing of the second shift in the Consolidated Plant and the launch of the third shift in the Flex Plant. I realize I came into this position very green; however, I am very confident that I will fulfill the requirements with a professional and positive attitude. Through these times it is important for the membership to move forward in a united front.

As we move forward you can expect to see my presence on the shop floor as this is what I campaigned on. I will always believe that a visible Union presence will keep the Company in check.

I look forward to representing you the membership, today, tomorrow and well into the future.

I can be reached at 905-644-4694, mike 4694 or by email doug.grills@gm.com.

In Solidarity.

PENSION REPRESENTATIVE'S REPORT

Retirements Need The Personal Touch

TED **LAWRENCE** PENSION REPRESENTATIVE

First of all I would like to thank all the members who took the time to vote in the past election. Thank you for re-electing me as Pension Rep and electing me as a CAW Council Delegate, and 2nd Vice President.

I would like to congratulate all the successful candidates. Elections are not easy for anyone and I feel it takes a lot of nerve to just throw your hat in the ring.

It was an eye opener when I campaigned for the position of Second Vice President, as I did not realize how diversified CAW Local 222 is and how far reaching out of Oshawa we have workplaces. I am looking forward to working with all the elected members on our Executive Board as your Second Vice President to support and assist all the members of CAW Local 222.

Personal Benefit Summaries

By now active GM members should have received your Personal Benefit Summary. Be sure all the information listed is correct. Please double check your credited service, current spouse, correct spelling of names, birth dates, social insurance numbers, address, insurance information, including optional and dependent (extra cost) and any information regarding your dependents. Note: Retirees do not receive this booklet.

Please don't be fooled by your retirement

see **RETIREMENTS** – *page 18*

CAW LOCAL 222 RETIREES

Our Best Wishes go out to the latest group of CAW Local 222 retirees.
Good luck to each and every one of you.
We wish you all the best in your future endeavours.

Name	Unit And Department	Years of Service	Retirement Date
Stephen t. Allen	GM/82	30.0	Apr/13
Ian C. Ashbridge	GM/85	30.0	Apr/13
K. Wayne Barriage	GM/49H	30.5	Apr/13
John R. Brooks	GM/25	30.0	May/13
Brent C. Cooke	GM/48	30.0	Apr/13
Carol Cormier	GM/94	30.0	Apr/13
Kim M. Foeller	GM/68B	30.0	Mar/13
Michael Forgette	GM/69A	30.0	Mar/13
Stan Fracz	GM/82	30.0	Apr/13
Robert F. French	GM/85	30.0	Apr/13
James M. Goodwin	GM/26	30.0	Apr/13
Hans Hartmann	GM/49P	31.7	Mar/13
Brian T. Hennessy	GM/61	30.0	Apr/13
Todd E. Hovey	GM/18	34.9	Apr/13
John Kikic	GM/82	30.0	Apr/13
Thomas M. Kindratiuk	GM/49P	30.0	Apr/13
Dale J. Kirkwood	GM/91	30.0	Apr/13
Danny Kohn	GM/36	36.0	Apr/13
Edward J. Lawrence	GM/48	30.0	Apr/13
Clara R. Lewis	GM/85	30.0	Apr/13
Kelly T. Mackey	GM/25	30.0	Apr/13
Roman Malarczuk	GM/49P	30.0	Apr/13
Walter G. McKinnon	GM/26	30.0	May/13
Ralph Mischlich	GM/18	31.9	Apr/13
Jacqueline Noel	GM/83	30.8	Apr/13
Rick T. Patfield	GM/25	30.0	Apr/13
Robert Petersons	GM/50	30.0	Apr/13
Carl F. Pollock	GM/55	30.0	Apr/13
Irene A. Rajca	GM/4A	30.0	Apr/13
William S. Seltzer	GM/26	30.0	Apr/13
Randall E. Smith	GM/27	30.0	Apr/13
Stephen J. Watson	GM/41	39.7	Mar/13
Ralph J. Weisner	GM/25	30.0	Apr/13
Robert Williams	GM/61	30.0	Apr/13

Special Note To GM Members Now Receiving Their Retirement Papers:

With the automation of the GM retirement process, please be aware the Union is not copied by the GM Canada Benefits Centre as was done in the past. The Union will not be able to include your name in this *Oshaworker* list or provide documentation support in the future if you do not include the CAW/GM Pension Reps in your retirement process.

*****Commuted Value: If you decide on the CV option, there is a form to be filled out to ensure you get your CAW Retirees Card; your status is changed with the Union; and delivery of your *Oshaworker* continues. The voluntary $24/year Retirees dues (which are tax deductible) can be paid at the CAW Local 222 Union Hall at any time.**

ALTERNATE PENSION REPRESENTATIVE'S REPORT

Updated Information On The GM Commuted Value

GLEN **GRILL**
ALTERNATE PENSION REPRESENTATIVE

What Is The "Commuted Value" Option?

Upon retirement, GM members receive a monthly pension based on their years of service, their benefit class, and their age at retirement. The pension is payable for their lifetime. With the new commuted value (CV) option, the member will be able to take the lump sum value of the pension rather than a monthly pension.

The CV is an estimate of how much your Basic Pension and estimated Special Allowance combined would be. This amount will vary based on:

- your age
- marital status
- being retirement-eligible (minimum 30 years eligible service)

First off, I strongly recommend that anyone contemplating retirement and possibly taking the CV option talk with a trusted financial advisor about all facets of retirement with a monthly pension versus this lump sum payment.

Retirement Process

Nothing has changed in the initial retirement process. You must do this online, so you need to have your PIN and password for the GM Canada Benefit Centre. This is available by calling 1-877-442-4625, press * and 0 to get a temporary password sent to you.

You still must fill out the Retirement Initiation Form. You will still need birth certificates for yourself (and spouse, if applicable); marriage licence or affidavit of co-habitation. Where the process has changed – if you decide to take the Commuted Value, there is a specific section in your final papers that you must sign. There will be forms for the transfer of the amount to the designated financial institution.

In that estimated amount there will be a maximum transfer value that you will be allowed to put into a LIRA (a form of locked-in RSP). The remainder will come in cash with the appropriate tax taken out. You can then put this amount in your private personal/spousal RSP if you wish.

This process will take approximately 60 days for the GM Canada Benefit Centre to complete, i.e. if your date of retirement is April 1st, you will not see your money until June 1st, but the appropriate amount of interest is paid upon completion of the CV payout.

Basic Life Insurance

You will also have the negotiated Basic Life Insurance still payable to your beneficiary. Please make sure your personal information is up-to-date when you apply for your pension. If you take the CV option, you are still able to make payments to the Optional Dependent Life Insurance program.

What About My Retiree Health Care Benefits?

CAW members with GM who meet all eligibility requirements for retiree health care benefits under the asrTrust, will be covered if they take the monthly pension or the CV option. The asrTrust Board of Directors confirmed this position with the legal counsel for the asrTrust at their December 4, 2012 Board meeting.

Retirees currently make health care contributions to the asrTrust through deductions on their monthly GM pension. Retirees opting for the CV will have to arrange prepayments to cover their health care contributions to the asrTrust. We are currently in talks with Green Shield on how payment can be made.

For assistance, please ask your Supervisor to put in a call for me and I will come see you as soon as I can. I can be reached at 905-644-3642, mike 2863 or email glen.grill@gm.com.

Retirements Need The Personal Touch

– continued from page 17

dates and a statement that is in the booklet which states at the age of 60 you can retire with an unreduced pension. Well, without 30 years you will receive a reduced pension and if you retire prior to age 60 (only with 30 years or 85 points) the government puts a reduction on our pensions but it is negotiated that the Company makes up the difference. Once again, there are no early retirements or Voluntary Termination of Employment (VTEPs), you must have 30 years or be 60 years old or have 85 points (age plus years).

Any errors or questions with your benefit booklet be sure to contact your in-plant reps through your supervisor or contact the GM Canada Benefit Centre by phone 1-877-442-4625 or online www.gmclbenefits.com; you will need your PIN and password to access your information.

Retirements

The process of retirements now has changed as you may or may not know. After you submit your original application (called a RIFF) to the Company, the instructions are to call or go online to process your retirement. Sad to say but this process takes the human element out of the retirement and not all questions are answered, more often than not mistakes are made which can cause delays in your payments! These pension documents now offer the option of the commuted value (lump sum) and the decisions and paperwork is now more extensive. Not to turn people away from the CAW Local 222 Union Hall, I don't like members to be rushed for time or have to wait a long time to see me. Monday afternoons can busy at the Hall. I am asking if you have retirement papers (grow-in) or regular retirements, please call my office and we will set up an appointment to meet at South Main where we will not be rushed or delayed in processing and discussing your pension options.

Any questions or concerns please feel free to contact me at 905-644-6342 or ted.lawrence@GM.com or mike radio 5432.

Working for the membership!

SUB REPRESENTATIVES' REPORT

Serving E.I. Waiting Period While On S&A

MARK **FARRELL**
SUB REPRESENTATIVE

BRYAN **GAY**
SUB REPRESENTATIVE

Due to Bill C-113, effective Jan. 1/13, Sickness & Accident (Sun Life) payments are considered insurable earnings. We were informed this new legislation would put an end to serving E.I. waiting periods while in receipt of Sickness & Accident benefits. We discussed this change with our liaison at Service Canada, who did some digging and discovered that, in her interpretation, we should still be able to serve a waiting period while on Sickness & Accident. For a brief period, we were again filing for waiting periods until our liaison was instructed not to accept them. This did not sit well with her, or us, so she inquired a little further up the ladder and discovered once again that she was right. The tenacity of our liaison will put a lot of money in the pockets of our members.

Unfortunately, our long-term liaison at Service Canada Oshawa has just been removed from her job and replaced with a new person. We would like to send a heartfelt thank you to Jo at Service Canada. It has been a pleasure to work with you. The service you provided was by far the best we have experienced in the 10-plus years we have been serving as SUB/E.I. Representatives. Your tenacity and expertise will be greatly missed by ourselves and the membership of CAW Local 222. We are being told we will have a liaison here in Oshawa until summer shutdown. Our liaison will then be relocated to the Sudbury office, but will still handle claims for the auto sector. This is the information we have as of today but as it is the Government, it is always subject to change. This will certainly impact the way we do our jobs today as we anticipate it will cause delay in processing your inquiries, but we will have to work through the hurdles as they come at us.

There have been rumours on the floor about SUB no longer paying for the second week (full SUB) of layoff when starting a new claim. This is not true. However there have been some changes regarding how partial SUB will be paid out because of changes to the SUB agreement in the last set of negotiations. The Company will no longer pay partial SUB on an estimate. Under the new system, partial SUB benefits will be paid when the Company receives proof from Service Canada that you have been paid an E.I. benefit. We are not sure of all the details at this time, but we will stay on top of it and pass on the information as we acquire it. We will continue to meet with the Company to discuss the impact of these changes and the timeline and ask that any and all changes be communicated to the membership as we move forward.

If you are booking vacation weeks, be sure and ask your supervisor for a hard copy (paper) which is printed off their computer from the GM Toolbox of any weeks you have booked and have been approved for. This is your only receipt to have your vacation pay allocated to the weeks you have chosen to take your vacation. To have vacation pay allocated to your selected weeks, you cannot mix paid absence days (PAA) in with vacation days. It must be vacation days only, as per the CAW/GM Master Agreement Par. 119 – in determining the length of a vacation, a week shall mean seven consecutive days including Saturdays, Sundays and holidays falling within the period.

We look forward to serving you the membership for the next three years. Mark can be reached at 905-644-1541 and Bryan can be reached at 905-644-7839.

In Solidarity.

ALTERNATE COMMITTEEPERSONS' REPORT

Keep Management Hands Off Our Work

SHELAGH **JORDAN**
ZONE 68
ALTERNATE COMMITTEEPERSON

CORINA **SHEPPARD**
ZONE 67
ALTERNATE COMMITTEEPERSON

In accordance with the Master Agreement Par. 165 dictates:

Supervisory employees shall not be permitted to perform work on any hourly-rated job except in the following types of situations: (1) in emergencies arising out of unforeseen circumstances which call for immediate action to avoid interruption of operations; (2) in the instruction or training of employees, including demonstrating the proper method to accomplish the task assigned.

If you see any member of management not adhering to Par. 165 please let us know and we will file a grievance in accordance with our Master Agreement.

The more information we receive the greater success we will have winning the grievance. Please document management personnel performing the work, CSN, time of day, and work being performed.

In closing, our jobs are under attack and we need to fight back with all the means available to us. Please contact your committeeperson if you see any violation of our Master Agreement.

In Solidarity.

Practical Information In The Event Of A Death

The following information will help when a loved one passes away, which obviously we hope does not happen, but in reality is something we need to prepare for.

If the deceased is an active member, retiree, child or surviving spouse of a GM employee, the services reps at the CAW Local 222 Union Hall can be of assistance. We will need a copy of the death certificate along with the employee's serial number, pension number if applicable, plus the name and phone number of the person reporting the death. This information can be faxed to the Union Hall at 905-436- 9515. If you have already talked with someone at the Union Hall please put their name on the paperwork when faxing.

If your spouse is a GM employee or surviving spouse, CAW Pension Reps Ted Lawrence and Glen Grill and the Service Representatives Don Thompson and Steve Bullock at the Union Hall will help you. They have the forms to send to the GM Canada Benefit Centre, Green Shield, Sun Life and the asrTrust.

All the paperwork may take about 20 days to come to you, and our elected reps will be able to help complete them.

Many parents have funeral arrangements so that you know what they want. Everybody should have a current will, or the government may step in. The CAW Legal Services (905-433-4242 or toll free 1-800-387-6592) will help with wills. We have up to four hours that we can use for legal services, or two hours if done by a lawyer.

* * * * *

You will need the following for the estate trustees:

1. Original will: Where to locate it, and what the person wanted done upon their passing.
2. Birth certificate and Social Insurance Number of deceased.
3. Marriage certificate, birth certificate of spouse and of each dependent child.
4. Location of all financial institutions (banks, trust companies, credit unions) used by the deceased. You will need to supply a copy of the will and an original death certificate to each one.
5. Location of safety deposit box (if there is one).
6. Certificates for all stocks, bonds, GICs, RRSPs, RIFs, etc. held by the deceased at death.
7. Life insurance policies.
8. Particulars on all outstanding debts, including names, address and account numbers of all creditors (i.e. mortgages, loans, credit cards, landlords, nursing homes, hospitals).
9. Deeds to all real estate and automobile ownership held by the deceased.

BARRY **GRILLS**
GM INSURANCE REPRESENTATIVE AND EXECUTIVE BOARD MEMBER (TRUSTEE)

DON **THOMPSON**
SERVICE REPRESENTATIVE

STEVE **BULLOCK**
SERVICE REPRESENTATIVE

* * * * *

When a person has passed away, the following will also have to be done:

1. Obtain Canada Pension Plan Death Benefit, Survivor's Benefit or Orphan Benefit forms (the funeral home will help complete and file these forms).
2. The following will have to be dealt with:
   a) insurance (house, car, etc.)
   b) cancel Old Age Security
   c) cancel health insurance
   d) cancel drivers licence/transfer motor vehicle ownership
   e) cancel magazine subscriptions, club memberships, etc.
   f) confirm outstanding credit card balance, check for life insurance with credit card company, and cancel cards
   g) deal with landlord if applicable
   h) check with deceased's employer for death benefits or survivor benefits
   i) redirect deceased's mail at post office.
3. Open an Estate account.
4. Confirm previous year's tax return filed, file T1 tax return for current year and seek advice regarding the necessity of filing a T3 trust return for the estate.
5. If there is not a surviving spouse and the home must be sold, probate will be required.

This article was originally done by former Service Representative Doug Sanders in memory of his mother.

www.cawlocal.ca/222

CHECK IT OUT

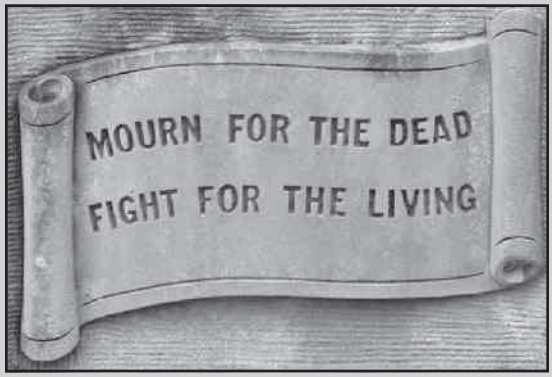
Oshawa Day Of Mourning Ceremony

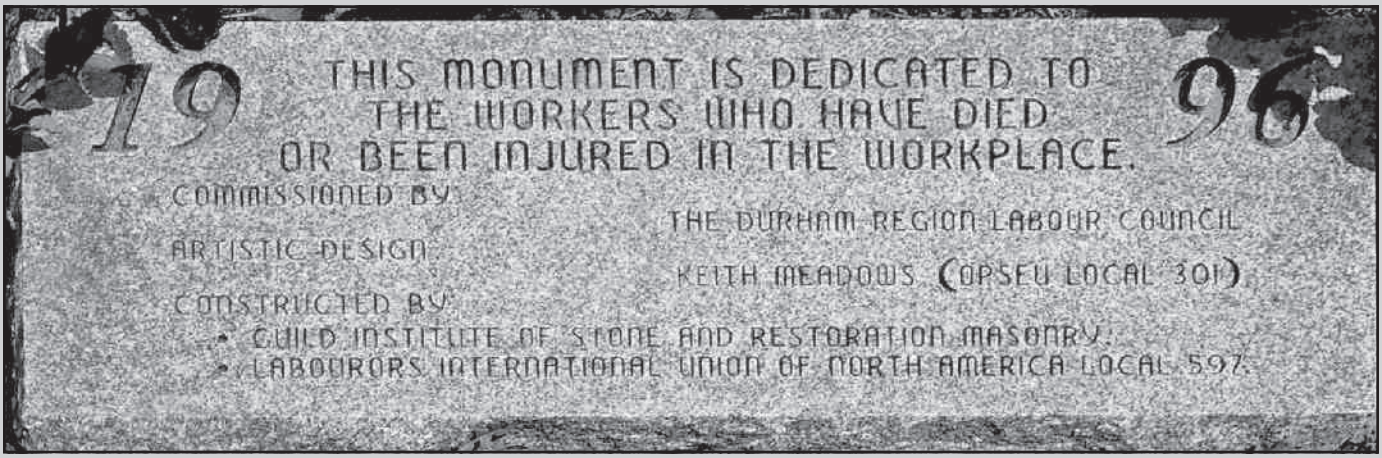
Sunday, April 28, 2013 at 11 a.m.

Join us on Sunday, April 28 for the Durham Region Labour Council's Annual Day of Mourning Ceremony. The event will take place at 11 a.m. at the Monument to Fallen Workers, located just north of Oshawa's City Hall. There will be guest speakers followed by the lowering of the Day of Mourning flag and laying of the wreaths. Light refreshments will be available after the ceremony at the Steel Workers Hall on Albert Street.

CAW TCA LOCAL 222

In the event of inclement weather, the ceremony will be held at the Steel Workers Hall.





HUMAN RIGHTS/EMPLOYMENT EQUITY FEMALE ADVOCATE'S REPORT

Canadian Women Have Enjoyed Workplace Change

Sisters and Brothers, spring is hopefully in the air. I attended the International Women's Day Breakfast that the CAW Local 222 Women's Committee organized and it was beautifully done. Kudos Sisters! Bev McCloskey was in attendance, one of the several women from Local 222 who back in the 1970s fought to have a private member's bill passed that changed Ontario's Human Rights Act to end discrimination based on gender.

On a related note, I also by chance met a woman who had worked with Bev years ago in the cutting and sewing room, one of only two departments that women were allowed to work in at the time. She shared with me what the atmosphere was like here at GM during her time. When a woman asked for a washroom break, they had to be accompanied by management (who stood outside the door) because there were no women's-only washrooms and then monitored how long they took, and were even told to "make it fast." Overtime was also an issue for these women. If for whatever reason a woman didn't want to work all of the overtime, she was asked, why, what plans do you have that you don't want to work overtime? The men weren't asked the same question. The reason doesn't matter, the point is intimidation was used. As this woman remarked, "why should I have to tell them my private life?"

It seems archaic now, but how do these corporations manage their employees in countries where there are no labour laws or human rights? I would be willing to wager that not much has changed, and that workers have even been locked in plants and forced to stay for long periods of time. In some areas the women are even given birth control, whether they want it or not. Productivity and efficiency are of the upmost importance, way more than Human Rights, Health and Safety Labour Laws, or Environmental concerns. My point is that when we look back to past practices that we see as injustices, globalization proves that in some parts of the world where corporations install themselves, that these same and worse injustices are the norm.

LYNN
ROSS
HUMAN RIGHTS/
EMPLOYMENT EQUITY
FEMALE ADVOCATE

Bill 168 under the Occupational Health and Safety Act (regarding violence in the workplace) was passed on June 15/11. As it is a relatively new law, not a lot of precedents have been set.

There is one instance where it has been found that an employer had failed to prepare, review and post workplace violence material regarding workplace harassment, in violation of sections of the Act that were introduced in Bill 168. The result of this violation remains to be determined but it will offer a precedent for future cases.

As my position is 20 hours per week, I can be reached by email, lynn.ross@gm.com; office phone 905-644-4330; mike 3460; or through your committeeperson (no questions asked).

In Solidarity.

INCOME TAX

All-Tax Services is pleased to announce
that we have again been chosen to provide Income Tax Services
to all Local 222 Members, active and retired, at the Union Hall.

We will be at the Union Hall until Wednesday May 1, 2013.

We are open weekdays 9 a.m. to 5 p.m.

We also offer services at our office
at 5 Bond Street West,
Phone 905-723-3113.

ALL-TAX SERVICES
ATS
BOOKKEEPING & TAX SERVICES

HUMAN RIGHTS/EMPLOYMENT EQUITY REPRESENTATIVE'S REPORT

Sometimes Better To Keep Your Thoughts To Yourself

KIM
MARTIN
HUMAN RIGHTS/
EMPLOYMENT EQUITY
REPRESENTATIVE

The weather is starting to look up for spring; the snow is leaving, the sun is more visible.

I want to say that last month Tom Pflanzer had a great article hitting on mental illness. Good one Tom, not all disabilities are visible. Always keep that in mind when dealing with someone who has restrictions and respect their restrictions, even if you can't see why they have them. It's nobody's business the limitations an individual may have and remember that too-true saying, don't judge a book by its cover.

We are not medical doctors, we are not the ones who decide who is capable of doing what. Disabilities fall under the Human Rights Code and once that line is crossed, discriminating or harassing a person with disabilities (again, whether they're visible or non-visible) it is the Company's duty to protect and accommodate that individual.

Employees and employers all have duties and responsibilities during work accommodation. When accommodation is required under Human Rights, the Code sets out three things that may be considered in assessing whether an accommodation would cause undue hardship:

- cost
- outside sources of funding, if any
- health and safety requirements, if any

The only ones who can make the decision as to whether the person is capable of performing the job are the medical doctor and the worker, which will be discussed in private between the two.

As your CAW Human Rights representative, I see the effects on all of us as the size of our plant shrinks. There are fewer jobs and the jobs are being combined. It is brutal; everyone has to work harder now than they did when they came in as new hires. The human body suffers from wear and tear and many of us aren't built to do cartwheels. Please be careful and consider all the factors before putting your personal input out there when it comes to a fellow member with a disability.

Preventing A Poisoned Workplace

Everyone is entitled to their own opinion, but it's a shame I keep needing to point out that when it comes to the following, it's better to keep your "opinion" to yourself:

- gossip
- rumours
- bad mouthing a co-worker
- belittling
- snubbing someone to keep them out of a group
- staring someone down
- shutting someone out of a conversation

As I stated in the article on bullying, don't let anyone try to influence your feelings about other people. You decide for yourself. Don't believe everything you hear. I always say I'll believe it when I see it, or when I hear the truth from the person involved.

By way of advice, unless you're saying something positive, don't talk about someone else in a conversation with others unless that person is present. Saying something nasty is usually guaranteed to get back to the person in question and then I end up getting a call. Best off to bite your tongue and keep your thoughts to yourself.

In closing, I would like to take this opportunity to thank everyone who supported me in my re-election as your CAW Human Rights rep. Congratulations to the candidates who were successful in their elections. I can be reached by phone 905-644-1114, mike 1114 or email kim.martin@gm.com, or ask your committeeperson to have me come see you.

Look after each other!

CAW/GM REFERRAL TO COUNSELLORS

For confidential assistance and referrals to counsellors please contact Kim Martin at 905-644-1114 or by e-mail at kim.martin@gm.com

Support The United Way

Canadians Drink 50 Per Cent More Than The Rest Of The World

TOM
PFLANZER
SUBSTANCE ABUSE
REPRESENTATIVE

A new study released early in March by the Centre for Addiction and Mental Health (CAMH) in Toronto shows that alcohol is now the third leading cause of the global burden of disease and injury, despite the fact most adults worldwide abstain from drinking.

This research also found that Canadians drink more than 50 per cent above the global average.

"Alcohol consumption has been found to cause more than 200 different diseases and injuries," said Kevin Shield, the lead author of the study. "These include not only well-known outcomes of drinking such as liver cirrhosis or traffic accidents, but also several types of cancer, such as female breast cancer."

Alcohol is a "depressant" drug. It slows down the parts of your brain that affect your thinking and behaviour, as well as your breathing and heart rate. The use of alcohol has been traced as far back as 8000 BC, and is common in many cultures today.

Most Canadians drink at a moderate level. In general, men drink more than women do, and are almost twice as likely to have drinking problems.

Alcohol can be dangerous in a number of ways. The impact of alcohol's effect on judgment, behaviour, attitude and reflexes can range from embarrassment, to unwanted or high-risk sexual contact, to violence, injury or death. Alcohol is involved in more regrettable moments, crimes and traffic fatalities than all other drugs of abuse combined. Young people, who are less familiar with the effects of alcohol, may be especially prone to act in an impulsive or dangerous manner while intoxicated.

Extreme intoxication can kill, often as the result of the person "passing out," vomiting and choking. A person who has been drinking heavily and is unconscious should be laid on his or her side and watched closely. Clammy skin, low body temperature, slow and laboured breathing and incontinence are signs of acute alcohol poisoning, which can be fatal. Seek emergency medical care.

Mixing alcohol with other drugs – prescribed or recreational – can have unpredictable results. Alcohol may either block the absorption of the other drug, making it less effective, or it may increase the effect of the other drug, to the point of danger, especially to the liver. The general rule is never to mix alcohol with any other drugs; for exceptions, ask your doctor.

The way alcohol affects you depends on many factors, including:

- your age, sex and body weight
- how sensitive you are to alcohol
- the type and amount of food in your stomach
- how much and how often you drink
- how long you've been drinking
- the environment you're in
- how you expect the alcohol to make you feel
- whether you've taken any other drugs (illicit, prescription, over-the-counter or herbal).

For many people, a single drink of alcohol releases tension and reduces inhibition, making them feel more at ease and outgoing. Some people feel happy or excited when they drink, while others become depressed or hostile. Suicide and violent crimes often involve alcohol.

Women are generally more sensitive to the effects of alcohol than men, and all adults become increasingly sensitive to alcohol's effects as they age. When someone is more sensitive, it takes less alcohol to cause intoxication, and more time for the body to eliminate the alcohol consumed.

It takes about one hour for the liver of a person weighing 70 kg (154 lbs.) to process and eliminate eight to 10 grams of alcohol, or about two-thirds of the alcohol contained in a standard drink. This rate is constant, no matter how much alcohol has been consumed, or what food or non-alcoholic beverages are taken.

Some people think that having a drink before bed helps them to get to sleep. While alcohol does bring on sleep more quickly, it disturbs sleep patterns, and causes wakefulness in the night.

How alcohol affects you in the long term depends on how much and how often you drink.

For middle-aged and older adults, as little as one drink of alcohol every other day can help protect against heart disease. On the other hand, having three or more drinks per day increases the risk of high blood pressure, stroke and heart problems.

Heavy alcohol use can result in trouble getting and keeping an erection for men or menstrual irregularities for women, appetite loss, vitamin deficiencies and infections. Chronic use of alcohol will damage the brain, which can lead to dementia, difficulties with co-ordination and motor control, and loss of feeling or painful burning in the feet. Alcohol dependence often results in clinical depression, and the rate of suicide

see **CANADIANS** *– page 25*

SUBSTANCE ABUSE REP

When you decide you need help, and want a referral for counselling,

please call your CAW/GM substance abuse representative Tom Pflanzer:

office 905-644-3723 (no voice mail);

pager 1-800-361-6793 PIN 3723, home 905-914-6560.

Tom can then refer you to the appropriate alcohol and drug addiction counsellor for your situation.

HUMAN RIGHTS COMMITTEE REPORT

CAW Pride Conference And Bill C-279

CHARLIE
BLACK
CAW LOCAL 222
HUMAN RIGHTS
COMMITTEE
CHAIRPERSON

On the weekend of April 26th I will have the honour with two other CAW Local 222 brothers to attend the seventh biennial CAW Pride Conference up in Port Elgin. The theme this year is "Campaign for Equality." It is about empowering the LGBT members and their allies to become involved. The conference is an opportunity to create and inspire change by sharing ideas, energy and experiences with other LGBT CAW members from across this great country.

So I need some help from you the membership to write and or talk to your MP in your area about supporting Bill C-279. The bill would add gender identity and gender expression to the Canadian Human Rights Act, section 2, as prohibited grounds for discrimination. It would also amend the Criminal Code to include gender identity and gender expression as distinguishing characteristics protected under section 318, and as aggravating circumstances to be taken into consideration under section 718.2, hate crimes, at the time of sentencing. We need to get as much support to help this Bill pass. Please remember what Ghandi said, "An injustice to one is an injustice to all."

In Solidarity.

Canadians Drink 50 Per Cent More Than The Rest Of The World

– continued from page 24

among people who are dependent on alcohol is six times that of the general population.

Although women's average lifetime alcohol intake is less than half that of men, women are just as likely as men to develop alcohol-related diseases, and are twice as likely to die from these conditions.

Most alcohol-related illnesses, social problems, accidents and deaths are caused by "problem drinking." This term describes alcohol use that causes problems in a person's life, but does not include physical dependence. Problem drinking is four times as common as severe alcohol dependence.

Physical dependence involves tolerance to alcohol's effects, and withdrawal symptoms when drinking is stopped. Treatment for alcohol dependence usually begins by treating withdrawal symptoms, but most people will need additional treatments to help them stop drinking. Even after long periods of abstinence, a person may continue to crave alcohol, and may begin to drink again. Treatment may include residential or outpatient treatment, individual or group therapy, self-help or mutual help groups such as Alcoholics Anonymous, and certain medications such as naltrexone. Some people respond well to one form of treatment, while others do not. There is no single most effective treatment approach.

Adapted from *Do You Know... Alcohol* ©2003, 2010 Centre for Addiction and Mental Health

If you are a GM member and decide you need help, call your CAW/GM substance abuse representative: Tom Pflanzer: office 905-644-3723 (no voice mail); pager 1-800-361-6793 PIN 3723, home 905-914-6560.

For workplaces other than General Motors, talk to your Employee Assistance Program representative or to find assessment and treatment services in your community, try the following:

- Call the Ontario Drug and Alcohol Registry of Treatment (DART) at 1-800-565-8603, or look online at www.dart.on.ca. DART keeps a database of every addiction treatment service in Ontario and offers telephone referral information.
- Talk to your doctor. Some doctors may be able to provide treatment, but most will refer you to a specialized treatment service.
- Visit a community health centre; the staff can provide you with advice and information. In Oshawa call the Oshawa Community Health Centre, 115 Grassmere St., Oshawa, ON L1H 3X7 905-723-0036 website www.ochc.ca.
- Look in the Yellow Pages under "Addiction" to find your local referral service.

NEW!

Narcotics Anonymous Meeting

Everyone welcome

Mondays
7 p.m. to 9 p.m.
CAW Local 222 Union Hall

NA Women's Meeting

Continue on Wednesdays
7 p.m. to 9 p.m.
CAW Local 222 Union Hall

Celebration Of Women's Day A Success

DANIELLE **HEETKAMP**
CAW LOCAL 222 WOMEN'S COMMITTEE CO-CHAIRPERSON

DOROTHY **WHALEN**
CAW LOCAL 222 WOMEN'S COMMITTEE CO-CHAIRPERSON

This year we celebrated International Women's Day on March 11th at our CAW Local 222 Union Hall. We were fortunate to have former Oshawa mayor, current Oshawa and Regional Councillor and well-known community activist Nancy Diamond speak at this event. With an amazing speech she touched many hearts with her powerful words! Thanks again to Nancy.

Liz Rodrigues sang beautifully at this event and her performance was greatly appreciated. The men who volunteered served us a wonderful breakfast and we would like to thank Jim Freeman for heading up the kitchen. Amazing job by all those Brothers who helped.

This year's Woman of the Year award was given to Trish McAuliffe, who began working for General Motors in her home town of Windsor in 1983. While working in Windsor she held the position of Affirmative Action/Employment Equity Representative. From this role and from the heartache of knowing a Sister in her workplace who was murdered by her estranged partner, Trish led the fight in the courts to push for justice. She wanted to bring to light the fact that so many women stay in dangerous, abusive situations due to being economically dependent and believing they are unable to make it on their own. Clearly, the need to address this issue in our workplaces was and is critical. This began the movement to bargain Women's Advocates in our CAW workplaces and Trish was instrumental in creating women's networks across our province.

When many autoworkers were faced with job loss across this province, an opportunity to relocate to the Durham Region at the Oshawa assembly plant became available. To make the heart-wrenching decision to uproot a young family, leaving your hometown, friends and family behind was difficult, yet to forget all the years of dedicated activism and service and to forego that hard-earned pension, just wasn't an option.

Without skipping a beat, Trish immersed herself into our community. The 2012 Dan Benedict Award, "Spirit of the Community," was presented to Trish through the Ontario Health Coalition, honouring her commitment to education and activism. In 2011 Trish helped create the Durham Chapter of the Ontario Health Coalition. In the most recent federal election, Trish ran as the Whitby-Oshawa NDP candidate and historically moved the Liberal party to third place. Almost single-handedly she ran an excellent campaign, engaging the residents of her riding, giving them hope and enlightenment in the politics that so often leave them feeling helpless. Jim Flaherty and his Conservatives have a new found sense of true competition in the neighbourhood. Through this election experience Trish found her way to become the Whitby-Oshawa NDP Riding Association President, where she continues to build the NDP in her community and beyond.

Whether in a classroom talking about women's issues, human rights issues or at Whitby Town Council meetings, Trish McAuliffe has always been a strong advocate on behalf of women, working families and for those in society who are struggling. Working as a mediator, an aspiring politician, or as an advocate supporting a sister through a tough time, we have all witnessed at one time or another Trish's passion and commitment to the issues that matter to us all. This is a woman from our community who has for all of her adult life worked hard to bring about progressive social change. We know you don't think it's about getting awards Sister, but it's also important to us that you know you are loved, you are an inspiration and Trish, we thank you for all you do!

The CAW Local 222 Women's Committee also thanks all those who helped in making this breakfast successful, and we are looking forward to next year's celebration.

Also we would like to thank our President Ron Svajlenko for speaking and assisting with the 50/50 draw. Thank you also to the Canadian Tire at Gibb Street in Oshawa for helping with the raffle prizes.

In Solidarity.

CAW TCA LOCAL 222

MEETINGS

The General Membership meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The General Motors Unit meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The Oshawa Area Skilled Trades Council meeting is held at 3 p.m. on the fourth Thursday of every month except June, July, August & December.

CAW Family Auxiliary meetings are held at 7 p.m. on the first & third Tuesday of every month except July & August.

The Retirees' Chapter meeting is held at 1 p.m. on the first Monday of every month except July & August.

ALL MEETINGS ARE HELD AT THE CAW LOCAL 222 UNION HALL – 1425 PHILLIP MURRAY AVE.

2013 Women's Day Breakfast At The CAW Local 222 Union Hall

Photos by David Hubbard

Education Seminars May 15th & 22nd

DAVE
DICKHOUT
CAW LOCAL 222
EDUCATION
COMMITTEE
MEMBER

Here we are in April. I hope everyone enjoyed their Easter long weekend. It is spring now, we have sprung our clocks ahead. Spring means it is time again for our CAW Local 222 Education Seminars. There is no cost for these courses and a very delicious dinner is provided by the CAW Family Auxiliary, free of charge as well. Dinner is at 3:30 p.m., the courses follow at 4 p.m.. You still have time to apply as the deadlines are May 10th for the May 15th seminars and May 16th for the May 22nd seminars.

The members of the committee are also looking for fresh new ideas for the seminars. The course topics are not written in stone and they will change from time to time.

Through education we create a stronger union. Getting and giving information are the two most important things in building and keeping our union strong. It has been said "education is power." You can empower yourself; you can help those around you as you create a better workplace and a better life for yourself. One of the most important things you can do as a union member is do one-on-one education in the workplace.

We are a social union; this means we are not only looking out for ourselves but everyone in our communities! We must pay attention to the anti-union governments who constantly seek to destroy the gains our unions have long fought hard for and we must continue to preserve the right to collective bargaining.

Currently Stephen Harper and Tim Hudak are promoting changes to labour laws that would drive down wages and harm Canadian society. The Conservatives' goal is a low-wage economy. They seek to divide unions by creating "free riders," allowing workers to opt out of paying union dues while still receiving all the benefits of union membership.

We are living in a day where the Conservatives continue to roll back protection of the environment. They are enslaved to the big corporations who are putting our planet at risk.

Working people and society as a whole benefit greatly by unions. This why the Conservatives are trying to silence unions and starve their funding as it is the unions that speak out against and challenge the austerity agenda.

It is through education we can come to understand current labour laws that affect us all and we can work toward improving those current laws and protecting people's rights.

You will notice we are running six different seminars.

- **1. Budgeting:**

Do you run out of money before you run out of week? This course is offered by staff from the Auto Workers Community Credit Union, in a variety of areas of expertise.

- **2. Health & Safety:**

Learn how to avoid and prevent accidents. Do you know your right to refuse?

- **3. Steward Training:**

Designed for those interested in entry-level Union representation positions. Discussion led by CAW/GM District Committeeperson. If you have not been able to attend this course now is your chance!

- **4. CPR:**

Limited to 15 CAW Local 222 members only. This course is free, however if you need a certificate, the cost is $25.

- **5. Ergonomics:**

All jobs are based on an average person's weight and height. Learn more about a job being ergonomically correct. This course will be sure to open some eyes and give a better awareness of your workplace, and those jobs around you. Some of us rotate on six jobs now. They may not all be ergonomically correct.

- **6. Suicide Prevention: *NEW***

We are very pleased to have our Sister Eva Guta facilitating this course for our Union Seminars for the first time. Eva is a member of our Human Rights Committee and the CAW Women's Advocate at Lear. Eva is very active in our Union and community and we are proud to have her facilitate. The course objective is to understand risk factors /warning signs of suicide. Participants learn about dealing with someone contemplating suicide. This is the first time offered and I myself plan to attend if there is room. Give some time, you could save a life.

I would like to thank our CAW Local 222 Leadership for their ongoing support of our Education Committee, and our Education nights. We appreciate everyone who contributes to making these seminars the great nights they are. Thank you to Jackie Finn and the CAW Family Auxiliary for the fine meals, feeding our bodies before we feed our minds. The most important part is you, the member that gives of your own free time to come out and learn together at our Union Hall. If you have been out before, thank you for coming back and building on your education. If this is your first time out this could be the beginning of a great journey of learning.

Remember the courses are for members from all 26 CAW Local 222 units.

You can apply by emailing your information to 222educationcommittee@gmail.com or return the completed registration form to the CAW Local 222 Union Hall, or fax to 905-436-9515 or scan and email to local 222@cawlocal222.com. (Please indicate your first and second choices). There is also an application form on the back page of this ***Oshaworker***.

Thanks from the Education Committee.

In Solidarity.

IMPORTANT PHONE NUMBERS

CAW Local 222 Union Hall	905-723-1187 1-800-465-5458
CAW National Office	1-800-268-5763
CAW Dental Centre	905-579-8730
CAW Legal Services Plan	905-433-4242 1-800-387-6592
CAW Local 222/TD Group Home & Auto Insurance	1-866-296-0888
GM Canada Benefits Centre	1-877-442-4625 or go online at www.gmclbenefits.com

Online Rain Barrel Sale Pickup Date April 22nd

DAVE
RENAUD
DURHAM REGIONAL ENVIRONMENT COUNCIL PRESIDENT
CAW ENVIRONMENT REPRESENTATIVE
GM AUTOPLEX

Yeehaw, spring is finally here and our $50 rain barrel orders are starting to pick up steam. So don't forget to remind your friends and family that April 22nd is the pick-up date at the CAW Local 222 Union Hall. Make sure they know to pre-order on line at rainbarrel.ca/Oshawa by choosing to pay cash on pick-up or to pay now with credit card. We will have limited stock for walk-up customers to purchase on the sale date. Thank you to everyone who is helping us by supporting our fundraising event.

Make A Difference

As an active Prevent Cancer Now (PCN) executive board member, I urge everyone to please read these tips from the PCN website (www.preventcancernow.ca).

Changes You Can Make Today

Prevent Cancer Now works at a broader level to remove cancer-causing agents from our environment. There are many things you can do for yourself and your loved ones, right now!

- **You Can Prevent Cancer Now**

To help protect yourself from getting cancer, or a recurrence, choose foods, house and garden products, play spaces, toys, medicines and medical tests that will minimize your exposure to toxins. Here are some tips!

- **Eat a plant-based, organic diet**

Choose more: locally grown organic fruits, vegetables and beans, whole grains and wild fish. Drink filtered water.

Consume less: meat and dairy, processed foods (refined sugar and grains), alcohol (no more than one drink per day for women or two per day for men). Promote affordable organic foods through community gardens, co-ops and advocacy.

- **Be physically active**

Physical activity helps maintain a healthy body weight and reduces levels of stress, both of which reduce our risk of cancer.

Adults: Get at least 30 minutes of moderate to vigorous physical activity three to five days a week.

Children and adolescents: Play at moderate to vigorous sports at least 60 minutes a day, five days a week or more.

- **Be a cancer smart consumer!**

Avoid products that contain known or possible carcinogens.

Personal care products: Avoid creams, sunscreens and other products containing methyl and butyl paraben, acrylamide and formaldehyde.

Cleaning products: Replace anything marked with a skull and crossbones with vinegar, baking soda and salt. They work just as well, and are much cheaper!

Cooking and Storing Food: Use stainless steel or glass containers and cookware. Throw out old or scratched Teflon and never microwave or store food in plastic containers.

Pesticides: Just don't use them! There are plenty of good natural alternatives.

- **Avoid Radiation**

Cancer-causing radiation is all around us, but can be reduced.

Cell and cordless phones: Invest in a headset for your cell phone, and keep calls brief or text message. Children should not use cell phones at all. Stick with the corded variety of phones.

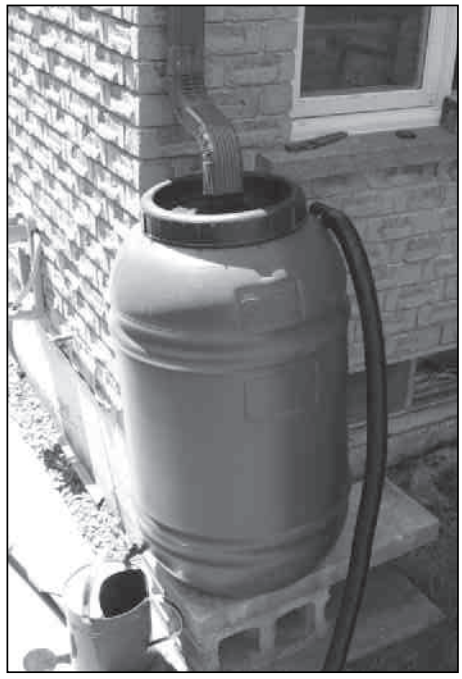
Medical radiation: Question your doctor and dentist to be sure that x-rays, CT scans and other tests are absolutely necessary.

Please feel free to contact me if you have any questions. For GM in-plant issues, please call at 905-644-4930 Monday (days only), mike radio 1374 or email Dave.Renaud@gm.com or for outside issues, home 905-404-1279, email Dave.Renaud@rogers.com.

CAW Durham Regional Environment Council

Rain Barrel Sale

$50.00



Fully equipped
with spigot,
overflow hose,
mosquito net

Order online at
www.rainbarrel.ca/oshawa

Proceeds to help with Cancer Prevention through Environmental Leadership

Pickup on Monday, April 22nd
6:30 a.m. to 6:00 p.m.
CAW Local 222 Union Hall parking lot

Scan to link!

CAW TCA
DURHAM REGIONAL ENVIRONMENT COUNCIL

Call Dave at
905-404-1279
or Jesse
905-434-0491
for information

ORGANIZING REPORT

Together We Are Building A Stronger Union

I have the unique privilege of serving as a CAW Community Based Organizer. I have had the opportunity to work on campaigns both large and small, in various parts of the province and in my own community. Growing our Union is good for us as workers and good for our locals.

Our success in organizing new members is a story that is often overshadowed by the recent crisis we faced in the manufacturing sector. The media have ignored our organizing story. When I speak to members of the media they are quite surprised to hear of the thousands of workers who have joined our union in Durham Region, yet they still don't report it. Over the past few years my home Local in Oshawa has been in the media repeatedly when General Motors closed our Truck Plant and nearly collapsed into bankruptcy. One would get the impression from the media that being a CAW member in Oshawa was akin to being an endangered species. It's time we tell our story.

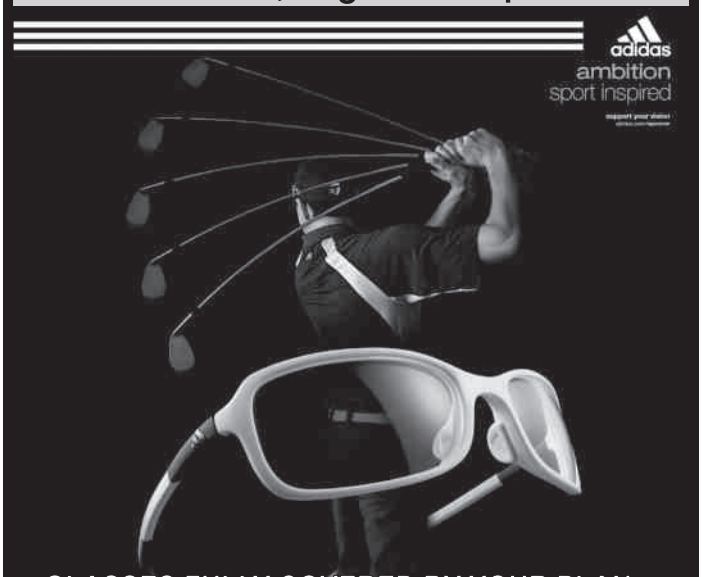
A few years back I returned home to CAW Local 222 to specifically focus on organizing in Durham Region. Our co-operative efforts have resulted in seven new units and new members tagged into three existing units at CAW Local 222. We have also gained another unit when a newly-organized workplace opened a second operation in Oshawa. We have also added new units at our neighbour Local 1090 in Ajax. Our combined efforts have added thousands of new members into our Union.

JOEL
SMITH
CAW LOCAL 222
COMMUNITY-BASED
ORGANIZER

Despite the turmoil in the auto industry, we have steadily added new members. Workers across our region, in all sectors, see the value in belonging to our Union. The result is stronger, more diverse Locals that can withstand the challenges when a single industry goes into crisis. The stabilizing effect of having members in multiple sectors allows us to provide service to our members when they need it most. It also allows us to serve new members effectively through the

see **TOGETHER** – *page 31*

Clinic Eyewear
Lorne Sellick, Registered Optician



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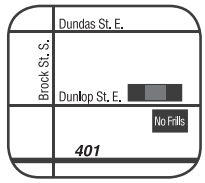

Together We Are Building A Stronger Union

– continued from page 30

infrastructure that exists in the Local. Quite frankly, we have a lot to offer workers.

Many of the contacts and leads for these new units start with our own members; in fact our members have played a crucial role in many of our recent successes.

CAW Local 222 represents workers in 26 different workplaces, with our second largest unit, Logistics in Motion (LIM), organizing in 2008. We would have never been successful organizing this workplace without the help of our members. The drive was started by two of our members who were laid off from one of our units.

Today we represent 1,200 members at LIM. Thanks to the hard work of our bargaining committee and National Rep Shane Wark, this company will hire another 800 by the end of our recently negotiated agreement. No other employer in Durham Region has committed to hire this many workers over the next three years. Evidently joining CAW Local 222 does not make you an endangered species, nor does it impede an employer from committing to a large investment in a facility and the creation of good paying jobs. It's time we tell our story.

A conversation between Syncreon Committeeperson Fred More and our Organizing Director John Aman in Port Elgin led to the start of a drive at Pilkington Glass. Fred was telling John about the terrible conditions of his wife's workplace. John asked me to meet with Fred and we formulated a plan to organize Pilkington around his kitchen table.

In another case, we successfully tagged on to our Mills Motors unit and added Roy Nichols Motors thanks to the determination of Mills Chairperson Kevin Kent.

We added the maintenance mechanics into our Trentway Wagar transit unit thanks to Chairperson Tim Thompson.

Many of our shop floor leadership and rank and file activists have helped us leaflet during organizing campaigns. More importantly like Fred, we have had our members refer a family member or friend to talk to us about organizing their workplace.

Organizing has made a difference in the lives of our members and added strength and diversity to our Local. Despite the negative stories reported in the media, joining our Union still makes sense to workers. The majority of new union members in Durham Region choose ours. You too can contribute by referring a friend or family member having trouble at work to an organizer or by helping out on a campaign. We can all tell our story. Together we can build a stronger union.

I can be reached at 905 723-1187 or by email joelsmith@caw-local222.com.

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Meet Audiologist Nav Balsara. . .
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www.bowmanvillehearing.com

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www.ajaxhearing.com

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www.cobourghearing.com

220 Dundas Street, West, Suite 405
Whitby (905) 666-8000
www.whitbyhearing.com

CAW TCA
LOCAL 222

community PAGE

Dance To Benefit Second Marsh

Saturday, April 20, 2013
Jubilee Pavilion, Oshawa

FRIENDS OF SECOND MARSH

Doors open at 7 p.m.,
Dance to the music of Par Four
$25 per person

Tickets available by calling 905-728-2927
or at Wilson & Lee Music: 905-725-4706
Jubiliee Pavilion: 905-725-4706

Golf Tournament Fundraiser

for

Community Care
Northumberland

Thursday, June 6, 2013
Timber Ridge Golf Course, Brighton

1 p.m. shotgun start
Best Ball Foursome/Scramble
$125 per golfer
Includes: BBQ Lunch, Green Fees,
Power Cart, Steak Dinner, Prizes

For more information, please call 866-514-5774

Scugog Shuffleboard Club Looking For Members

"All of our members are retirees and we are looking to enlarge our dwindling membership. Many, but not all, of our members play shuffleboard in Florida in the winter and look forward to playing for fun during the spring and summer months.

We play at the Blackstock Arena in Blackstock once a week on Wednesdays. We play doubles in the morning and singles in the afternoon.

Players can play morning or afternoon or all day for a fee of $50 per person for the season. (The reason for the membership fee is because we have to rent the arena for the day, which is very expensive.)

We will start May 8, 2013 and finish on September 11. For a little over $2.00 per week there is a lot of fun and fellowship for our retirees."

For more information, please contact: Cathie Hurst (after April 15) at 905-723-0497.

BOWL FOR KIDS SAKE

For Big Brothers Big Sisters of Oshawa-Whitby

Wednesday, May 8, 2013
NEB's Funworld, Oshawa

Dress up as your favourite superhero,
collect pledges and join us on May 8, 2013.
Every dollar you raise helps match kids with a mentor!
To reach our goal we are asking each bowler to raise a minimum of $125.
Grab 6 superfriends and come bowl with us.

For every $125 you raise your name will be entered
in the Grand Prize Trip for 2 to the Dominican Republic!

For more information, or to register your team, visit www.bbbsow.ca or contact Kelly at 905-579-2551

Give The Gift Of Life!

You Can Now Register Online!
Please visit
www.beadonor.ca
and follow the instructions.

For more information,
please call Trillium Gift of Life
at 1-800-263-2833 or
Phil Goodwin at 905-925-5627.

Trillium Gift Of Life Network
Ontario's Organ and Tissue Donation Agency

VOLUNTEERS NEEDED!

Habitat for Humanity® Durham

Habitat for Humanity Durham is currently building an exciting new project called CentreTowne.
Help build homes as well as hope for 24 families.
Please call 905-428-7434 to volunteer.
Play a significant role in building a stronger community.
Your assistance is needed and greatly appreciated.

RECREATION COMMITTEE CHAIRPERSON'S REPORT

CAW Golf Will Go Strong All Season

Put away the skates, it's time to dust off your golf clubs. This year's CAW Local 222 Spring Four Person Scramble golf tournament will be held on the Friday of the long weekend, on May 17/13, at Bowmanville Golf Club. There will be a 10 a.m. shotgun start.

Our format for this spring tournament is Par Stay Where You Are. If you have never played in this type of tournament, it's really a blast. It equals the playing field, as the weaker teams play the forward tees and the stronger teams play the back tees. This changes the closest to the pins, long drives and skins. The fee is $90 person/$360 team and the entry deadline is May 10/13. This tournament is open to friends and family of CAW members.

There is lots of interest coming my way on the Tree Tops Cup 2013 (Ryder Cup-style tournament) in Gaylord, Michigan. This is a Canada versus USA tournament held July 5, 6, 7/13. Anyone interested can go online to check

see **CAW** *– page 34*

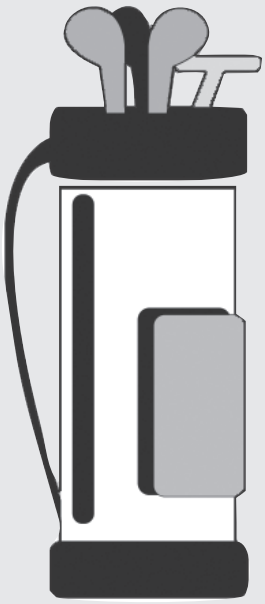
DEAN HOWSE
CAW LOCAL 222 RECREATION COMMITTEE CHAIRPERSON

CAW TCA LOCAL 222

Spring Golf Tournament

CAW TCA LOCAL 222

4-Person Scramble



Friday, May 17, 2013

Bowmanville Golf Club

10 a.m. Shotgun Start

Par Stay Where You Are

All teams tee off from white tee markers on their first hole. Make birdie or better and tee off next hole from blue tees. Make bogie or worse and move up to red tees. Make par and stay where you are on next tee. ***Same rules for all holes.***

****Open to friends & family of CAW Local 222 members****

$90 per player: $360 per team – includes greens fees

PLUS:
- Longest Drive: Men's & Women's
- Closest to Pin: 4 holes Men's & Women's
- Prizes: All teams/players – Random draw
- Low Gross: Team
- High Gross: Team
- Steak Dinner *(for non-steak eaters please phone Golf Club)*

Electric Carts may be reserved: Bowmanville Golf Club 905-623-2670

Entry Deadline: Friday May 10, 2013

Entry forms may be submitted with payment to the Union Hall or any member of the Recreation Committee: Dean Howse, Steve Hunter, Frances Berney, Mark Petre, Ron Winterink, Kevin O'Shea, Corina Sheppard, Dave Donaldson, Todd Bidwell, Paul Kelly, Tom Kelly, Ryan Vandermeer.
For information call Dean Howse 905-434-7146.

ENTRY FORM

CAW Local 222 4-Person Scramble

Name: _____ Shift: _____ Name: _____ Shift: _____

Phone: _____ Phone: _____

E-mail: _____ E-mail: _____

Name: _____ Shift: _____ Name: _____ Shift: _____

Phone: _____ Phone: _____

E-mail: _____ E-mail: _____

CAW Golf Will Go Strong All Season

– continued from page 33

it out and register: treetops.com/courses/golf/golf-events/treetops-cup-2013. You will need to establish a handicap before the tournament date as pairings are established early. Any handicap can compete as you will be paired with a similar handicap. It is a first-come, first-served signup. As I mentioned in a previous article, if we have enough interest a bus rental might be the way to go. The bus would leave July 4th so a practice round can be played on July 5th. I can be reached at 905-434-7146 or by email at howsedean@hotmail.com for all entrants interested in a bus.

Retirees' Picnic

This year's CAW Local 222 Retirees' Picnic will be held on Tuesday, June 11/13 at Lakeview Park in Oshawa. Let's wish for drier weather this year, as last year's picnic was mostly a washout.

South Eastern Ontario Recreation Council

The Regional CAW Golf Qualifier will be held this year on June 2/13 at Wolf Run in Janetville. Every golfer has a chance to qualify. Callaway system and low gross formats are used. Last year all entrants qualified for the Nationals. This year's CAW National Golf Tournament is being hosted by the Northern Ontario Recreation Council in Midland on Aug. 25/13.

The Retirees Four Person Scramble golf tournament will be held Aug. 7/13 at Sunnybrae Golf in Port Perry. This event grows bigger every year. It is open to CAW friends and family.

Our SEORC will be hosting this year's National CAW Four Person Golf Scramble at Deer Creek in Ajax on Sept. 14/13. This event is in its third year and is one of the most popular CAW events. There is no qualifier for this event and it is first come, first served. Only several teams from each Council's district will be allowed entry. There is a waiting list for late entries.

CHANGE YOUR ADDRESS

Before you move, please notify the CAW Local 222 Union Hall of your new address.

Your *Oshaworker* will not be delivered because of incomplete addresses, incorrect postal codes or a missing apartment number.

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BOWLING REPORT

Shift #1 Truck Plant Ten Pin Tid Bits

On Feb. 24th, the second two-shift Mike Lunn Memorial No-Tap tournament was held at Leisure Lanes, with 13 teams competing for a total of $975 in prize money, for a $20 entry fee. With seven teams representing Shift #1, we came away with four of the seven money positions. Shift #1 ended up in first place with a total pinfall of 3683. This team was made up of three bowlers (Sandra Charlton, Bruce Charlton, and Sierra Guard) from Shift #1's team #11 and two bowlers (Eleanor North and Mac Beck) from Shift #1's #4 team. Congratulations team. It should be noted here that both Sandra and Bruce Charlton were instrumental in helping Shift #2 take first place in the first no-tap, being on their team then. Great teamwork folks!

At the time of writing this article, we have $293 in the five-pin pot. On Feb. 21st, Francois Picard contributed $3 to the pot with three resounding thuds on the back-boards! Over the past four weeks, both Bob Kitchen and Joe Stevens have added an additional $3 each to the pot as well. Way to go guys!

It seems as though there aren't nearly as many two-gutter ball frames as there used to be, or else I'm not being informed of them. Lina Law owns the trophy so far, but there's still a long way to go till the end of the season. Anything can happen yet!

In the four weeks covered here, Rick Wilkes managed to score a 600+ triple in three of the four weeks, incredible! 244+223+206 (673), 279+189+187 (655) and 202+190+210 (602).

Bill Guard was successful in two of the sessions, with 241+195+224 (660), 257+209+189 (655), and Buck Thompson appeared with two of his own, scoring 190+203+227 (620) and 213+190+197 (600). Paul Tadeson recorded a great triple of 680 (206+269+205)!

Other triples that rounded out the scoring were from Jon Mitchell, 226+234+177 (617), Brian Gabona, 200+215+201 (616) and Jonathan MacDonald, 170+223+213 (606). Some very impressive scoring, to say the least!

CARL KEMP

We also saw 77 500+ triples tossed, as well as 71 200+ games, in this four-week period. The great scores keep coming!

On the score sheets were the following difficult spares recorded:

Elaine Howatt 3-10 (twice!), Mac Beck 5-8-10, 2-7, Sharon French 5-10, Janice MacDonald 5-10, Kathy Gabona 4-7-8, Bruce Charlton 6-7-10, Dan Hayes 4-9, Larry Adams 1-2-8-10, John Farrow 1-2-10, Carl Kemp 3-9-10, Rosa Greco 2-7-8, Lina Law 2-7, Don MacKinnon 1-2-10, Sharon Armour 4-6, 4-5-7.

Well, that's about all I have to report in this article, so I'll close with a wish for good bowling, and watch out for those five-pins!

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CAW FIVE PIN BOWLING REPORT

A Fun And Successful Year Of CAW Five Pin Bowling

PAUL KELLY

Fellow bowlers, by the time you read this, our bowling season will have ended for another year. I hope you all enjoyed the year and are looking forward to next season. I for one would like to thank Harry, Gail, Steve and Belinda for all the hard work they put in this year. To my fellow teammates John, Dave, Gil and Lori, thank you for making my time in the alley enjoyable. To all the bowlers in the league, thanks for a fun and successful year. Hope to see you all next year. Our year-end Banquet is on April 13/13. Let's all make it a great night. In my next article I hope to list all award winners both team and individual.

In closing, now would be a great time to shake some trees and rattle some bushes to see if we can't get some new bowlers for next year. Let your friends know just how much fun they can have if they decide to join our wonderful league. Remember, throw them straight and keep them out of the gutter. Hope to see you in the alley next year.

600 CLUB

Steve Bell	643, 660, 661
John Van Hemmen Jr.	651, 620
Shawn Ginter	695
Vickie Terry-Gerrits	628, 643
Robert Boyle	687, 651
Bob Engley	642
Paul Derry	611
Steve Brackenridge	607, 695
Leigh Carrigan	639, 639, 639, 639
Harry Langkraer	603
John Byrne	619, 667, 609, 649
Ron Jones	605
Gail Mark	640, 672
Dave Klein	621
Missy Bouvier	619, 644
Gary Henderson	663
Don Schaefer	683
Jeff Groetelaars	608, 668, 633
Gil Roussy	638
Todd Taylor	677
Randy Maybee	619, 689, 633
Greg Buller	669, 669
Dan Richard	634
Wayne Czarkowski	621, 600, 639
Nicole Williams	605, 626
Jim Miekle	604, 621, 659
Dick Brooks	657
Josh Groetelaars	670, 631, 658
Dave Murray	623
Les MacDonald	655, 676
John MacDonald	618, 607
Nick Derry	601, 650
Bob Irvine	644
Greg Buller	669, 664
Tom Byrne	635
Gord Langley	657, 671
Rick Marshall	692
Santo Chiodo	696
Bob Woolley	606

700 CLUB

Santo Chiodo	771, 753, 790
Harry Langkraer	722
Steve Brackenridge	720, 727
Shawn Ginter	758
Gord Langley	785
Bob Engley	755, 743, 709
Vickie Terry-Gerrits	708

800 CLUB

John Van Hemmen Jr.	854
Steve Bell	870
Gary Henderson	813
Josh Groetelaars	858

Gus Brown
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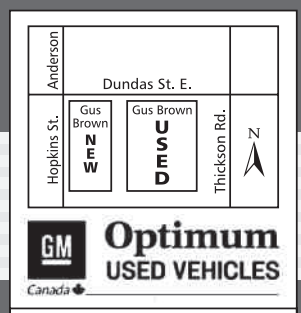

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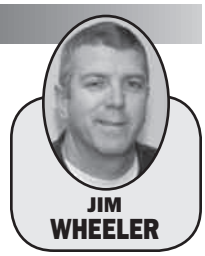
SHIFT TWO HOCKEY LEAGUE REPORT

Tension Builds In Shift Two Playoffs



JIM WHEELER

The Championship series' are underway and as sure as day follows night, the Blackhawks have found a way to loosen their stranglehold on the opposition. The Sabres came up big and have the upper hand in the "A" showing no signs of mercy to a Blackhawk team which terrorized the rest of the league all year long.

And no big surprises in the "B," the Bruins are leading after one game over Roly's gang that can't find the net. Will there be enough fight left in the Caps and 'Hawks tank to take these series to go to the three game limit? Or will it be a walk of shame out of the rink for the second year in a row?

Feb. 25/13

- **Capitals 2, Bruins 2**

Capitals: C. Scott 1G 1A, C. Caldwell 1G, R. Craggs, M. McConnell & F. Felgemacher 1A

Bruins: L. Coady & T. Kelly 1G, K. Peel & T. Harris 1A

- **Blackhawks 5, Sabres 2**

Blackhawks: B. Corriveau 3G 1A, R. Leger 1G 1A, Suitcase Thibodeau 2A, K. Henry 1G, J. Bodnar, J. Barry & N. Granato 1A

Sabres: T. Pohjolainen 2A, J. Robinson & G. Hinchey 1G, J. Wheeler & R. Spence 1A

Feb. 27/13

- **Sabres 4, Bruins 2**

Sabres: C. Olmstead 1G 2A, B. Henry 2G, S. Wood 1G, J. Robinson, R. Spence G. Hinchey & T. Pohjolainen 1A

Bruins: K. Peel 2G, L. Coady, C. Bickle & T. Kelly 1A

- **Blackhawks 8, Capitals 3**

Blackhawks: R. Leger 3G 3A, B. Corriveau 1G 3A, D. Lawson 2G 1A, J. Barry & K. Henry 1G 1A, N. Granato 2A, E. Fidelino & S. Thibodeau 1A

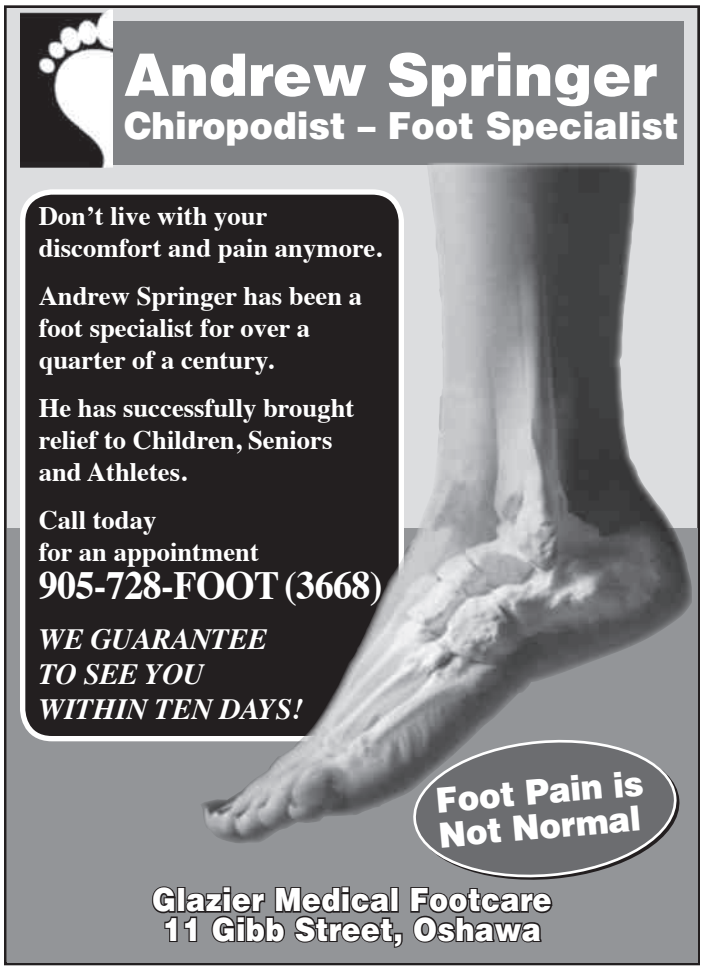
Capitals: C. Caldwell 1G 1A, D. Howse 2A, B. Korreck & C. Scott 1G, M. Albrecht & R. Craggs 1A

March 4/13

- **Blackhawks 4, Bruins 2**

Blackhawks: R. Leger 1G 2A, B. Corriveau 1G 1A, K. Henry & D. Lawson 1G, J. Bodnar, J. Barry & S. Thibodeau 1A

see **TENSION** – *page 38*



Tension Builds In Shift Two Playoffs

– continued from page 37

Bruins: G. Beedham 1G 1A, D. Semenuk 1G, L. Coady & K. Peel 1A

■ **Sabres 3, Capitals 1**

Sabres: R. Spence 1G 2A, B. Henry 1G 1A, J. Robinson 1G, K. Sanders & C. Olmstead 1A

Capitals: C. Caldwell 1G, M. McConnell 1A

March 6/13 "A" Final

■ **Sabres 8, Blackhawks 4**

Sabres: R. Spence 4G, T. Pohjolainen 1G 3A, J. Robinson 3A, S. McKenna, B. Henry & S. Wood 1G, J. Wheeler & K. Sanders 1A

Blackhawks: R. Leger 2G, B. Corriveau 2A, K. Henry 1G 1A, J. Barry 1G, A. Ross & D. Lawson 1A

As the 'Hawks annual collapse begins, Richard Spence plays like he is back with the Oshawa Generals, putting on a clinic which raised his entire team's calibre of play and shattered the fragile psyche of Ron, Blaine, and their suddenly average team not used to losing.

"B" Final

■ **Bruins 3, Capitals 2**

Bruins: C. Bickle 1G 1A, K. Peel & S. Ward 1G, G. Beedham, T. Kelly & D. Semenuk 1A

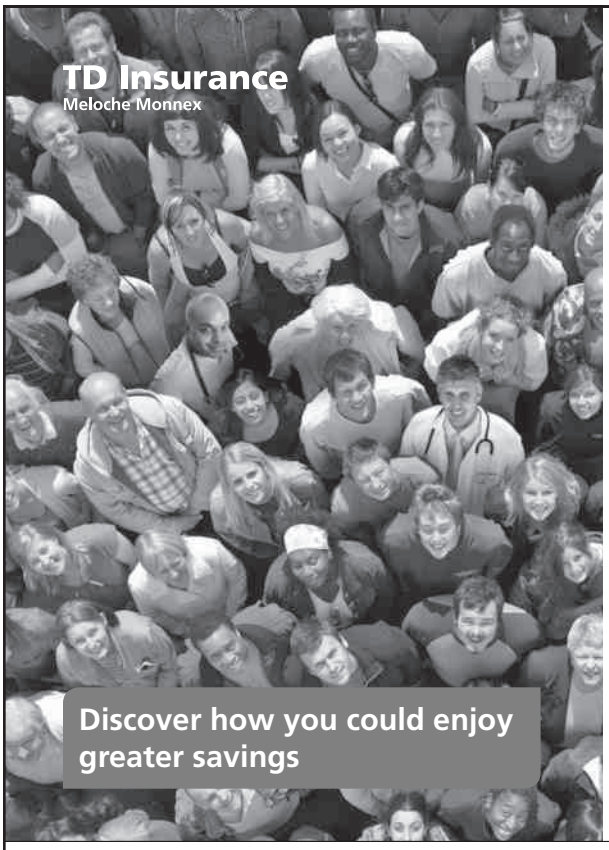
Capitals: L. Mercier 1G 1A, D. Howse 1G, R. Craggs & C. Caldwell 1A

A close game, lots of action at both ends. Caps were all over the Bruins but Claude stood tall in the net, until a lucky bounce made it 3-2 with 4.54 seconds left, but it was too little too late. Also, Chuck shouldn't really be credited with a goal, it was actually a nice deflection by J. DeBoo to put the Bruins up by two.

It has been a good year for the league, attendance is up at most games and the level of intensity has never been higher. If you have never been out to watch these local hockey heroes battle it out, set Oct. 16/13 aside to come out for the 2013-14 season opener. We will give you the whole seat, but you will only need the edge!

Until next time, keep your head up and stick down.

Support The United Way



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CAW TRUCK-CAR HOCKEY LEAGUE REPORT

Playoff Season For The Truck Car League

JOHN PERRAULT

On Feb. 7th we had our wing night at Bittmore Bar and Grill, it was a great night. Thanks to Darby and staff it was a great success. Congratulation to the guys who won prizes. There was a wing eating contest. We called it Wing Down. There were six guys, one from each team. They had 10 minutes to eat four pounds of wings. Congratulations to Brad Henry from Bond Optical; he ate his four pounds in eight and a half minutes. Rick Burgess (Ontario Motor Sales), Dave Comeau (ListenUp! Canada), Rick Craggs (Ice Sports), Steve Skene (Durham Medical) and Brian Korreck (Bittmore Bar & Grill) tried their best but came in second. I think they are all winners.

It was nice to see Natalie Sims from our sponsor Durham Medical come in and see a game. Durham Medical were losing but John Deboo told his team their sponsor was here so they came back and tied the game 5-5.Well done guys. Sorry, ListenUp! Canada.

Feb. 12/13

- **Durham Medical 5, Bond Optical 3**

Durham Medical: John Deboo 1A, Chris Michelson 2G 2A, Steve Skene 3G 2A, Will Smit 1A, Bob MacDonald 2A and Moe Cascanette with 1A.

Bond Optical: Steve Wilson 1G, Tom Pohjolainen 1A, Jeff Baird 1A, Brad Henry 1G 1A and Brad Lyons 1G 1A.

- **Bittmore Bar & Grill 2, Ice Sports 2**

Bittmore Bar & Grill: Blain Corriveau 1G 1A, Terry Roy 1A, Don King 1G and John Wheeler 1A

Ice Sports: John Skwarchewsky 1G, Rick Craggs 1A, Rick Weiler 1A, Larry Coady 1A, Dean Howse 1G and Chris Olmstead with 1A

- **Ontario Motor Sales 8, ListenUp! Canada 3**

Ontario Motor Sales: Brent Barkwell 1A, Larry Slade 1G 1A, Brian Myles 4G 1A, Rick Burgess 1A, Geordie Oliver 2G 3A, Shawn McKenna 1A and call-up Kent Bickle 1G 2A.Thanks Chuck for calling your son for me, he was a great help.

ListenUp! Canada: Chuck Bickle 1A, Jamie Simpson 2G, Rick Powers 1A, Gary Beedham 1A, Gerry Snowden 1G, Kevin Beaton 1A and Brick Emerson 2A.

Feb. 14/13

- **Bittmore Bar & Grill 2, Ontario Motor Sales 0**

Bittmore Bar & Grill: Blain Corriveau 1A, Andy Bahor 1A, Terry

see **PLAYOFF** *– page 40*

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Playoff Season For The Truck-Car League

– continued from page 39

Roy 1G and John Wheeler 1G. This was a good game. All goals were scored late in the third period. Tom Haraj with the shut out. Both goalies played great.

■ **Bond Optical 4, Ice Sports 2**

Bond Optical: Jeff Baird 2G, Bob Taylor 1A, Dan Semeniuk 1G 1A, Brad Henry 1A, Brad Lyons 1A and Tom Woods 1G 1A. It was nice to see Tom Woods out.

Ice Sports: Rick Craggs 2G, Larry Coady 1A, Dean Howse 1A and Grant Hinchey 1A.

■ **Durham Medical 5, ListenUp! Canada 5**

Durham Medical: John Deboo 1G 1A, Chris Michelson 2G 2A, Steve Skene 2G 2A, Phil Jewel 1A, Tim McGuigan 1A and Moe Cascanette with 1A.

ListenUp! Canada: Rick Powers 2G, Kevin Beaton 2A, Brick Emerson 1G 1A and Kevin Peel 2G 3A. I think Chuck has been hiding Kevin Peel from me. He is not on my spare list. What's up Chuck?

Congratulations to Bittmore Bar & Grill for their first place over all, to Brian Myles of Ontario Motor Sales leader in points and to Tom Haraj of Bittmore Bar & Grill for top goalie. It was a great year for all players, refs and timekeepers but the best time of year is about to start, playoffs. Myron just remember the curse of first.

Feb 19/13

■ **Ontario Motor Sales 4, Ice Sports 1**

Ontario Motor Sales: Larry Slade 2G, Brian Myles 1G 2A, Geordie Oliver 1G and Rodney Boone 2A. A big welcome to Brian Woods for filling in for Bobby Clark.

Ice Sports: Roland Felgemacher 1A, John Skwarchewsky 1G and Rick Weiler 1A. This game was great.

■ **Bond Optical 2, ListenUp! Canada 1**

Bond Optical: Steve Wilson 1A, Dennis Jacobs 1G 1A and Shaune Aylesworth 1G.

ListenUp! Canada: Jamie Simpson 1A, Dave Comeau 1A and Brick Emerson 1G. I did not see this game but I bet it was great. Steve Wilson welcomed backed Dennis Jacobs with open arms.

■ **Bittmore Bar & Grill 4, Durham Medical 2**

Bittmore Bar & Grill: Andy Bahor 1A, Terry Roy 1A, Brian Korreck 1G 1A, Steve Reynolds 1A, Don King 3G and Jeremy Snowden 1A.

Durham Medical: Chris Michelson 1A, Steve Skene 1G, Phil Jewel 1G and Steve Mullen 1A.

Final Standings

	W	L	T	Pts	GF	GA
Bittmore Bar & Grill	12	5	1	25	73	49
Bond Optical	11	5	2	24	94	69
Durham Medical	8	7	3	19	73	67
Ontario Motor Sales	8	8	2	18	76	75
ListenUp! Canada	4	9	5	13	63	85
Ice Sports	3	12	3	9	60	97

Scoring Leaders

	G	A	Pts
Brian Myles (Ontario Motor Sales)	22	20	42
Brad Henry (Bond Optical)	22	18	40
Blaine Corriveau (Bittmore Bar & Grill)	20	20	40
Chris Michelson (Durham Medical)	20	20	40
Steve Skene (Durham Medical)	24	15	39
Tom Pohjolainen (Bond Optical)	13	26	39
Geordie Oliver (Ontario Motor Sales)	21	17	38
Steve Wilson (Bond Optical)	17	16	33
Larry Slade (Ontario Motor Sales)	11	22	33
Dennis Jacobs (Bond Optical)	12	20	32

Goalies

	GP	GA	Avg
Tom Haraj (Bittmore Bar & Grill)	18	49	2.72
Claude Blanchet (Durham Medical)	18	67	3.72
Dave Hutcheson (Bond Optical)	18	69	3.83
John Perrault (Ontario Motor Sales)	18	75	4.16
Al Aylesworth (ListenUp! Canada)	18	85	4.72
Dave King (Ice Sports)	18	97	5.38

Playoffs

	W	L	T	Pts	GF	GA
Bittmore Bar & Grill	2	0	0	4	4	4
Ontario Motor Sales	2	0	0	4	10	4
Durham Medical	1	1	0	2	5	5
Bond Optical	1	1	0	2	3	4
ListenUp! Canada	0	2	0	0	4	8
Ice Sports	0	2	0	0	3	8

Feb. 21/13

■ **Durham Medical 3, Bond Optical 1**

Durham Medical: John Deboo 1A, Claude Blanchet 1A, Chris Michelson 1G, Steve Skene 1G 1A, Will Smit 1A and Steve Mullen with 1G 1A.

Bond Optical: Tom Pohjolainen 1A, Dan Semeniuk 1A and Brad Henry 1G.

■ **Bittmore Bar & Grill 4, Ice Sports 2**

Bittmore Bar & Grill: Blain Corriveau 3G, Andy Bahor 2A, Terry Roy 3A, Don King 1G, Jeremy Snowden 1A and Todd Harris 1A.

Ice Sports: John Skwarchewsky 1A, Rick Craggs 1G, Rick Weiler 1G, Dean Howse 1A and Ray Beenen 1A.

■ **Ontario Motor Sales 6, ListenUp! Canada 3**

Ontario Motor Sales: Brent Barkwell 1G, Larry Slade 2G 2A, Brian Myles 3A, Mark Legree 2A, Geordie Oliver 1G 1A, Rodney Boone 1G 1A, Shawn McKenna 1G 2A.

ListenUp! Canada: Chuck Bickle 1G 1A, Jamie Simpson 2G and Brick Emerson 2A.

The year has gone by too fast. Only five more games to go.

Dr. Bryant's new office is now open! Dr. Bryant has been practicing Optometry in Oshawa for 6 years. He is welcoming patients of all ages for eye examinations during the following office hours (Remember, your GM benefits will cover $85.00 towards your eye exam, and can be directly submitted by our office):

OFFICE HOURS:

Monday-Wednesday	9 am - 6 pm
Thursday	10 am - 9 pm
Friday	9 am - 2 pm
Saturday-Sunday	Closed

We provide eyeglasses prescriptions, eyewear (glasses and sunglasses), laser surgery co-management, contact lenses, pediatric eye care, digital retinal photography, and eye disease diagnosis and management.

For more information or to book an appointment, please stop by our new office at **500 King St. W., Oshawa, ON**, call us at **905-434-EYES (3937)**, or book an appointment online at **www.DrMichaelBryant.com.**

THE OSHAWORKER CLASSIFIEDS

FOR SALE

1979 Corvette T-roofs, fibreglass, $200. Call: 289-688-6555

Loveseat recliner, paid $800, six months old, sell for $350, grey with black leather trim. Call: 289-240-3054

2009 Malibu, 18" rims, synthetic oil changes every 5000km, heated seats, etc. 2.4L, undercoated, 2nd car no longer needed, 55,612 km, $9,000 obo. Email: mgrannum@hotmail.com

4 low rider tires and aluminum rims, chrome, 215-45R17 $400 obo, 5 stud GM, off GrandAm. Call: 905-668-1098

4 bdrm house, open concept, 2 baths, kitchen, dining rm, fireplace, 3 season sunroom, 2 car insulated garage, drilled well, minutes to beach and ski hill. Call: 705-754-9379

Beaumark self clean smooth top range, year 2000, 4 elements, 1 warming, over $1200 new, really good condition, $250. Call: 905-982-1976

Bounty Hunter metal detector $300; Canadian collectible coins, bank notes; limited edition signed prints; chair; hockey rookie cards; jack knifes. Call: 905-447-4949

2000 GMC Sonoma, 5 spd, 4x4, asking $2000; 1986 GMC Sierra classic 1/2 ton, asking $2000. Call: 905-985-9185

4x8 slate pool table, 2 sets of balls, cues, $800; mandolin, 80 yrs old, still plays great, $300. Call: 705-745-1286

Infant carseat, bassinet, Peg Perego, high chair, portable baby swing, never used, wagon, willing to sell separate or together. Call: 905-579-2522

25' Puma trailer, spotless, 8' slideout, sleeps 6, 2-way fridge, stove, microwave, fully equipped, non-smokers, 9x18 add-a-room, sway bars, hitch. Call: 613-966-3280

1990 Dodge Ram pickup, V8, 4 spd, OD sure-grip, chrome wheels, regular cab, short box, black, $4000. Call: 705-439-1513

2008 Jayco hardtop camper, propane stove, fridge, AC/DC, spare tire, awning, furnace, mint cond., used 4 times, $5500. Call: 705-696-1631

Older portable Singer sewing machine $25; Smith Corona electric typewriter $30; portable leg exerciser $10; steel car ramps $40 pair. Call: 905-623-7632

Kangaroo golf caddy, electric, with seat, battery, umbrella holder, $300.Call: 905-987-0584 or 905-442-0139

2009 Buick Lucerne CSL White Diamond special edition, every factory option, $17,000, available April 22nd. Call: 905-576-6536

Man's parka, new; several pair window sheers; vacuum cleaner used twice $25; Beanie Babies, $3 ea. Call: 905-725-1668

Truck cap, fits Chev ext. cab 6 1/2 ft box, maroon, 1 1/2 yrs old, like new, asking $750; pair Jr. West Coast truck mirrors, night vision tinted $100. Call: 905-728-0668 or 905-442-7163

THE OSHAWORKER DEADLINE

FOR THE MAY 2013 ISSUE IS
FRIDAY, APRIL 12, 2013 AT 4 P.M.

Support Your
A. TAYLOR–G. MORGAN
CAW Dental Centre

CAW TCA LOCAL 222

- Open to the Public • Extended Hours
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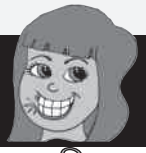
- Strict Sterilization Procedures
- All Phases of Dentistry & Dentures

Call 905-579-8730 for your appointment!

• 7 Dentists •
• 1 Oral Surgeon •
• 1 Periodontist •
• 1 Endodontist •

Open:		
	Monday	9 a.m.– 5 p.m.
	Tuesday	9 a.m.– 5 p.m.
	Wednesday	11 a.m.– 7 p.m.
	Thursday	9 a.m.– 5 p.m.
	Friday	8 a.m.– 4 p.m.

We Accept Direct Payment From Insurance Plans!



CAW Dental Centre
1425 Phillip Murray Ave., Oshawa

THE OSHAWORKER CLASSIFIEDS

PLEASE PRINT YOUR AD BELOW:

1._____ 2._____ 3. _____ 4. _____ 5._____

6._____ 7. _____ 8. _____ 9. _____ 10._____

11._____ 12._____ 13. _____ 14. _____ 15._____

16._____ 17._____ 18. _____ 19. _____ 20._____

Phone #: _____ Name: _____ Serial #: _____

NOTE: THERE IS A 20 WORD LIMIT (ONLY), NON-BUSINESS AD, ONE AD PER MEMBER

Your advertisement can be delivered to the CAW Local 222 Union Hall at 1425 Phillip Murray Ave.; OR by fax to 905-436-9515; OR by email to local222@cawlocal222.com OR online at http://www.cawlocal.ca/222/contact.asp

THE OSHAWORKER CLASSIFIEDS

Rally tractor; 12 hp scooter, 3 wheel with new batteries; lawnmowers, plus parts. Call: 905-623-2484

1.36 acre waterfront lot, north of Kaladar, spring-fed lake, dock, shed, outhouse, 3 insulated & wired cabins, asking $99,900. Call: 905-576-6208

Mount Lawn cremation plot for 2, Garden of Memories, close to natural ravine, paid $1659 in 2006, sells for $1785, asking $1500 obo. Call: 519-291-9531

Golf clubs, Ben Hogan RH graphite set, also R7 driver, R9,1,3,5. Call: 905-579-2074

Dale Earnhardt Jr #8 Budweiser 2003 Monte Carlo, 1:18 scale stock car, limited edition, mint, in box, $100 obo. Call: 905-985-2977

Thomas and Friends wooden railway set with table, many tracks, engines, etc., very good condition. Call: 905-723-6724

Wireless quality headphones, never used, still in box; towbar receiver and ball; spare donut tire; shop vac. Call: 905-579-8360

Brock oil furnace with Riello burner, less than 5 yrs old, switch to gas, like new, $400. Call: 905-723-3153

2007 Buick Lucerne, bronze, 38,000 km, mint, loaded, $15,000. Call: 905-728-3973

Push button squeezebox, grey pearl casing, leatherette carrying case, asking $90. Call: 905-723-1935

Free to good home, must go together, 5 yr old sister cats, friendly, loving, good with children, everything included. Call: 905-926-2828

2005 Grand Prix, exc. cond., 158,000 hwy km, loaded, remote start, heated leather, sunroof, etest, new snows & rims, asking $6500. Call: 905-986-4308

Air compressor, 15 gal, great for garage, $125; Bosch built-in dishwasher, good shape, black front, new $1600 asking $100. Call: 905-697-2690

16 ft Thundercraft bowrider, EZ Load trailer, 55 hp Yamaha, seats 8, fish finder, marine radio, stereo, runs great, asking $3,500 obo. Call: 705-838-2049

40 ft TV tower, rotor hookup for 3 TVs, approx 2 1/2 yrs old, make an offer. Call: 905-728-1869

1976 Corvette, T-roof, auto, PS, PW, AMFM, 350 195 hp $9000; 4 trailer tires, 5.70-8, 5 stud, foam filled, $12 ea.; 1938 Dodge rad $150. Call: 905-655-7261

Golf Caddy $520; Cobra driver $150; Ping driver $135; Callaway driver $85; putters $25; Dri-fit golf shirts $25; sports equipment. Call: 905-987-3161

17 ft Kevlar canoe $200; new 51 in. shower, pre-plumbed $2000; new de-humidifier $175; 2008 Chev Silverado pickup, 4 dr, $21,000. Call: 905-576-5186

Hand-knit sweaters, newborn sets; hanging tea towels; cotton dishcloths; dog coats; tea cosies; Phentex slippers, etc. Call: 905-433-2085

4 imitation leather chairs, dark brown, brand new, $150. Call: 905-432-1846

2001 Saturn SC1, certified, sunroof, 82,600 km, fuel-efficient, 1.9L, spoiler, air, red, spotless, 3 door, 1 owner, Norwood. Call: 705-639-2725

2001 Chevy Cavalier, 2.2L, standard, exc. working condition, good on gas, asking $1500. Call: 905-839-9652

Pine wall-mount cabinet, 3 shelves, 28"hx18"wx6"d, $30. Call: 905-430-8858

2012 Arctic Cat LXR, 800cc, 420 mi, studded track, thumb & hand warmers, like new, $9500 obo, trailer available. Call: 705-657-8454

2001 GMC 1500 ext. cab, 4x4, power equipped, cruise, air, running boards, auto, towing package, backup camera, 234,221 km, $3999 as is. Call: 613-966-3280

Model 94 30.30 Winchester lever action, octagon barrel, mint condition, PAL a must, $500 firm. Call: 705-432-2595

CROWN MAINTENANCE INC.
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BANKS SAY NO WE SAY YES!
1st & 2nd Mortgages

USE YOUR MORTGAGE TO MANAGE YOUR DEBT
Consider a current situation (Mortgage @ 5.0% interest rate, 25yr amortization)

	Balance	Payment
Mortgage	$ 160,000	$ 930
Car loan	$ 18,000	$ 540
Credit Cards/PLC	$ 15,000	$ 450
Penalty to break mortgage	$ 3,000	$ 0
Total	$ 196,000	$ 1,920

Call today to find out how! 905.655.9304

Now consider a potential situation (Mortgage @ 2.99%* interest rate, 25yr amortization)

	Balance	Payment
Mortgage	$ 196,000	$926
Car loan	Paid off	$ 0
Credit Cards/PLC	Paid off	$ 0
Penalty to break mortgage	Paid off	$ 0
Total	$ 196,000	$ 926

*Rate subject to change, O.A.C.

That's a MONTHLY SAVINGS of $994
CALL NOW or Apply Online at www.PrimeRates.ca
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Mortgage Agent
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Keeping you safe, comfortable, and secure in your own surroundings, whatever curves life might throw your way!

- Assistive Devices
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- Braces & Supports
- Ostomy Supplies
- Wound Care
- Bariatric Solutions
- Bathroom Safety
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- And Much More...

Insurance Plans, ADP and Green Shield honoured, please call or visit us for all your home healthcare needs.

We accept a wide variety of insurances, including GM, Sunlife, Green Shield, Liberty Health, DVA, WSIB

Nova HEARING Service

OSHAWA

Oshawa Centre (inside Revere Optical)

(905) 438-0111

Beethoven HEARING Aid Centre

BOWMANVILLE

127 King Street East (west of Liberty Street)

(905) 623-6500

- ★ Complimentary hearing tests
- ★ All makes of hearing aids
- ★ Batteries and repairs
- ★ Earplugs and swimplugs
- ★ Ample parking
- ★ Will not be undersold!

Readers' Choice Awards This Week

Hear it better, See it better!

Experience the difference that superior quality and excellent customer service can make.

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& LOW VISION CLINIC

(905) 571-1321 *www.revereoptical.ca*

Oshawa Shopping Centre (Lower Level, beside Chapters)

- ★ Eye examinations on premises
- ★ Prescription Oakley sunglasses
- ★ Large selection of children's frames
- ★ Vision care plans accepted
- ★ Ample parking
- ★ Designer frames
- ★ Lab on premises
- ★ All contact lenses
- ★ Frame repairs
- ★ Since 1978!

Oshawa's favourite hi-speed service provider.

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Goodwrench Technicians
Proud CAW Local 222 Members

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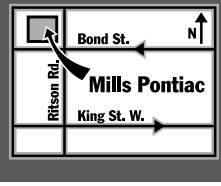

THE OSHAWORKER CLASSIFIEDS

2003 Montana van, 167,500 km, exc. cond., new tires incl. snows. Call: 905-728-5546

1999 Pontiac Transsport; 2001 Malibu, parts or all, as is; chicken brooders & crates; gutted truck camper; T-box liners; tires P245-70R16, P215-70R15. Call: 905-728-7200

Pioneer CD stereo DEH-P3900MP $50, Pioneer subwoofers 350w $100; dirt bike helmets $50-$250, pants $100, shirts $25. Call: 289-928-2715

Boating equipment, 50 ft. 30 amp power cable $25; signal kit, flare gun $25; 9 Buoy-o-Boy lifejackets, $10 ea, like new. Call: 905-436-6377

Sako rifle, hunter model, .375 H&H, good condition, scope mounts, iron sights, $1200 firm. Call: 905-885-5228

Hand-made lawn ornaments, 9' windmill $1200, wishing wells, bird houses, prices vary. Call: 905-213-0616

3 swivel bar stool set, 1960s vintage, great condition, metal frames, vinyl seats are 28" high. Call: 905-430-8858

Sears 20" scroll saw $60; rear bumper 1990 Chev half ton $60. Call: 905-786-2021

Full set golf clubs, LH, all clubs have new grips, bag and cart, $150. Call: 905-725-1959

Stove $125. Call: 905-576-7736

Princecraft 14 ft aluminum boat, 9.9 Johnson motor rebuilt, tilt trailer, fully equipped, very little use, exc. cond., $3200. Call: 705-932-3197

Rabbit cage, 28"x18", $30. Call: 905-987-4642

Lake Scugog waterfront lot, double garage on site, septic approved, surveyed, southern exposure, 121' shoreline with great view, $219,000. Call: 705-340-5579

Coleman Utah hardtop trailer, 2 stoves, fridge, furnace, hot water, sleeps 8, anti-sway, add-a-room, non smokers, canoe racks, like new, $8500. Call: 905-721-0937

4 wheel scooter, model Celebrity X, exc. cond., $950. Call: 905-440-0591

Remember the CAW Local 222 Retirees Picnic June 11/13 at Lakeview Park in Oshawa.

Golf balls, used, brand names, $4 dozen. Call: 905-579-2094

24" stove; 30" natural gas range; 36" new interior doors; 3 pc wicker set, $650; 2 Michelin tires 31x10.5 $50; couch & loveseat, like new. Call: 905-725-7249

BRUCE H. COLEMAN
Barrister & Solicitor

CAW Co-Operating Lawyer

50 WALTON STREET
PORT HOPE
ONTARIO
L1A 1N1

TELEPHONE
BUSINESS (905) 885-8146
FAX (905) 885-7471
RESIDENCE (905) 885-9296

UNION VISITS

For those in Lakeridge Health Oshawa only: Anyone wishing a visit by the Retirees' Sick & Visiting Committee should call the Union Hall at 905-723-1187.

This applies to both active and retired members of CAW Local 222.

TWO CONVENIENT LOCATIONS TO SERVE YOU BETTER

Clinic Hearing Centre

Our friendly, helpful staff are ready to help you with all your hearing needs.

- ✓ Hearing Tests available
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- ✓ Batteries and Repairs
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- ✓ Licensed Audiologists to provide complete hearing evaluations
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- ✓ Saturdays available by appointment at our Courtice location

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(some restrictions apply)

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A.H.I.P

THE OSHAWORKER CLASSIFIEDS

Rheem 40 gal. elect. hot water takn; 14" tires; 3 spd auto trans from 1975 Buick LeSabre with 455ci; 4 BF Goodrich Precept touring P205-70R15 $100. Call: 905-571-4471

Electric dryer, exc. cond., $125. Call: 905-728-9203

Chainsaw, 2012 classic Poulan Pro, 18" 42cc, quick adjust chain, case, extra chain, $130, very low hours, under warranty. Call: 905-571-5540

Parts for chain link fence, top rails, posts; wheelbarrow; dining room set; couch, 2 chairs, coffee table, oak wood. Call: 905-728-6165

Antiques, Gibbard dining room set; dresser; trunk; small tables of various sizes. Call: 905-436-6313

Paragon china, 5 pc. settings $500, cream, sugar with serving tray $75, salt and pepper, $50, new. Call: 905-432-1032

Retro 7-Up sign with clock $100; GM die cast cars, assorted sizes; small antique tables, need refinishing. Call: 905-571-1161

14 ft fibreglass boat, trailer, 40hp motor that runs, $450 for all, must sell; wooden kitchen table with chairs $125. Call: 905-986-1426

Vitamaster treadmill, 2 hp motor, 0-10 mph speed, 15"x49" deck, adj. incline, $200; 3 spd bicycle, carriers front/back, breaks in half for transport $100 obo. Call: 905-344-5038

Remember the CAW DREC Rain Barrel Sale is April 22, 2013

4 tires, Wintermark 175-65/R14; 2 Dunlop SP Sport 2000 225-50-Z/R16 $80; 2 winter Goodyear 175-70R14 $50. Call: 905-725-6072

Franklin Mint collector plates, wolves & German shepherds, still in boxes, numbered with certificates, $15-$20, some worth $60. Call: 289-240-0710

1997 Dodge Intrepid, white, 6 cyl, crack in windshield, some rust, factory mags, 2 winter tires & rims, etested April 2012, asking $750 obo. Call: 289-240-0710

2 girls' beds, metal with porcelain ball caps, $35 ea; push lawnmower 4 hp, $60; antique spindle bed $125. Call: 905-434-8384

Kerosene heater $375; 1993 Chevy Blazer $1500 obo; Copperfields coin-op pool table & accessories $1,000 obo; kitchen table, chairs $30; leather couch $200 obo. Call: 705-799-2062

NordicTrack elliptical, 8 mos. old, balance of 5 yr ext. warranty, $600. Call: 905-725-3656

Billiard table, 4x8, slate, exc. cond., 2 sets of balls, all accessories, $850. Call: 705-743-6123

1996 Camaro rims, 16" with mounted tires, good cond., $200 obo; personal licence plates "SS Turbo", exc. cond., $90 obo. Call: 289-240-5148 leave message

WANTED

Used 11 in. baseballs or dimple balls; industrial bandsaw; 1987 or older Chevy S10 pickup, for parts. Call: 705-277-9495

Ride or carpool, Lakefield-Peterborough-Norwood area, midnights. Call: 705-933-9305

Sheep and goat fencing. Call: 905-579-1622

Brooklin Harlander pottery; teak table and chairs. Call: 905-723-8220

1987 or older Chev S10, motor and transmission unimportant, must have good cab and cab mounts. Call: 905-571-2093

1990-94 Geo Metro or Chevy Sprint, hatchback or convertible; 2002 Dodge Caravan; 2000 GM Track, all for parts/scrap or as-is. Call: 289-893-1362

Men's or women's older cruiser style bicycle, any number of speeds, any condition, even broken or missing parts. Call: 905-576-2097

CAW Co-Operating Lawyers

in

Cobourg and **Port Hope**

Allan McCracken

Cobourg (905) 372-2217
Port Hope (905) 885-2451

Auto Workers Community Credit Union

ANNUAL GENERAL MEETING

WEDNESDAY APRIL 24TH
At
CAW Local 222

Dinner & Registration at
6:00 pm
Meeting starts at
7:00 pm

RSVP by
Wednesday April 17th
to 905-728-5187 or
information@awccu.com

Auto Workers Community Credit Union

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Auto Workers Community Credit Union

1938 75TH 2013 Anniversary

*OAC – Some conditions apply. – Rates subject to change without notice.

Courses for Members from all CAW Local 222 units!

FREE UNION SEMINARS

Wednesdays May 15 and May 22

#1 Budgeting: Presented by staff from the Auto Workers Community Credit Union in a variety of areas of expertise.

#2 Health & Safety: We all work in hazardous environments; learn how to avoid and prevent accidents.

#3 Steward Training: Designed for those interested in entry-level Union representation positions; discussion led by a CAW/GM District Committeeperson.

#4 CPR: ***CAW MEMBERS ONLY***
***NOTE*:** Limited to 15 members; course is free but if you need a certificate, the cost is $25.

#5 Ergonomics/Standards: All jobs are based on an "average" person's weight and height; learn more about a job being ergonomically correct.

#6 Suicide Prevention: Course objective is to understand risk factors/warning signs of suicide; participants learn about dealing with someone contemplating suicide.

SEMINAR AGENDA

3:00 p.m.	Registration
3:30 p.m.	Dinner (free)
4:00 p.m.	Workshops

Please indicate your 1st & 2nd choice of available workshops.
You can email your information to 222educationcommittee@gmail.com
or return the completed registration form to the
CAW Local 222 Union Hall, or fax it to 905-436-9515
or scan and email to local222@cawlocal222.com

REGISTRATION DEADLINES:
FRIDAY, MAY 10 FOR THE WEDNESDAY, MAY 15 SEMINAR
THURSDAY, MAY 16 FOR THE WEDNESDAY, MAY 22 SEMINAR

CAW TCA LOCAL 222

CAW Local 222 Labour Education Seminar

☐ **WEDNESDAY, MAY 15, 2013** **or** ☐ **WEDNESDAY, MAY 22, 2013**

The Education Committee reserves the right to cancel any workshop that has insufficient registrations.

Name (PLEASE PRINT CLEARLY): _____

Telephone: (res) _____ email _____

Workshop: **1st Choice #** _____ **2nd Choice #** _____

Employer's name (i.e. LIM, Lear, GM, DRT, etc.) _____

Please check which shift you are on: ☐ Shift #1 ☐ Shift #2 ☐ Shift #3

PM40032015